

**CROSSFIRE VOLLEYBALL  
CLUB PLAYER/PARENT  
CONTRACT**

**2020-2021**

**Participation Agreement** is entered into by Crossfire Volleyball as an entity including its staff and the below listed Parents/Guardians and Players. This contract is effective for the 2018-2019 season which begins upon signing of this form and concludes post final session of participation.

**Athlete Contract**

My primary goal is to become the very best player I can be. Only I am responsible for my own actions. I am fully committed to Crossfire Volleyball Club and therefore will:

- 1) **Conduct** myself in a manner to bring credit and prestige to myself, to my team, and to Crossfire.
- 2) **Budget** my time to meet all the responsibilities of work, school, and other personal areas because I understand that I have signed and committed to participate in Crossfire practices, tournaments, and events that take precedent. If I am to participate in a Regional, Power, or Elite program, I will attend all Crossfire sessions as priority over other events.
- 3) **Attend** every possible practice, tournament, and team function. If I am unable to attend, I will *personally* notify my coach ahead of time per Tournament & Practice Policies listed below. I understand that by not attending all practices, tournaments, or team functions I may face penalty at the coach's discretion such as loss of playing time.
- 4) **Be ready** for practice on time (15 minutes early) and adhere to all Practice Policies as listed below.
- 5) **Pursue** mental and physical conditioning outside of practice and maintain my training schedule.
- 6) **Communicate** – both on and off the court – with my teammates and coaches for mutual understanding. I will personally communicate with my coach if I have any questions regarding my team, position, or playing time. I will not ask my parent to interfere.
- 7) **Discipline** my body, including getting adequate sleep, maintaining a healthy diet, and ABSTAINING from alcohol, tobacco, and illegal drugs. If I am caught using any of the for mentioned substances, I may be dismissed from the program with all of my remaining club fees due immediately within two weeks of notice of release. Additionally, if I am found in any situation that may compromise my reputation or reflect negatively on Crossfire I may face consequences at the discretion of the Director which can include suspension or dismissal with all fees due within two weeks of notice of release.
- 8) **Recognize** the unique aspects of volleyball yet learn from my mistakes and never make excuses or lay blame.
- 9) **Accept** all coaching comments and assignments only as ways in which the team and I might improve. I understand that my attitude is also an important part of the game and that I will work hard to have the best attitude I can. I will accept positions on my team that I may not usually play because I understand that this is for the good of the team.
- 10) **Ignore** the errors of my teammates, as I believe no one is trying to make a mistake.
- 11) **Support** the full effort and good skills that my teammates exhibit.
- 12) **Perform** with full effort and intensity to the best of my ability in all practices and tournaments.

- 13) **Concentrate**, never causing distractions nor worry about worrying.
- 14) **Clean** our tournament areas and practice facilities of all trash. Leave the area as I found it, if not better.
- 15) **Realize** that a team is made up of individuals and everyone cannot start. Accept my role on the team and what it takes to be the best. (Review Tournament Policies and Playing Time Defined for more clarification).
- 16) **Understand** that I represent Crossfire Volleyball and the Palmetto Region at all attended events and I must conduct myself in a respectful manner.
- 17) **Follow** any club or region policies listed below without exception

## Parent Contract

I have given permission for my child to participate in Crossfire Volleyball Club. We have discussed the risks, commitments, and sacrifices involved and are committed to contributing to the success of the program. I understand and accept the financial and time obligations of participating, with the following in mind:

- 1) **Team** selections are made by a group of experienced coaches. I trust their collective judgment and will support my child and the team.
- 2) **I understand** that if my child experiences any issues with her team or teammates, she is first personally responsible to discuss the issue with her coach. If the issue is not then resolved, I may request a conference with the Director. The Director may request the coach's presence. More about the Grievance Procedure can be found below.
- 3) **I understand** that I will withhold any negative comments directed towards players and coaches. If I have any concerns I will speak directly with the Club Director. I understand the responsibility of my daughter's coach is to coach the players and team as a whole and I WILL NOT interfere with this in any manner.
- 4) **If I** need to speak with the Club Director in regards to a practice or tournament event, I will wait 24 hours before doing so following the practice or last match of the tournament; however I understand the Club Director will not discuss my athlete's playing time or any athlete's position on the team.
- 5) **I will** not speak to a coach directly about my daughter's playing time; I understand that it is ultimately a coach's decision and that no player is guaranteed a set amount of playing time. I understand that it is my daughter's responsibility to speak to her coach regarding this matter.
- 6) **Once** my child is selected for a team I will be responsible for paying the non-refundable club fees in a timely manner. Please review the Financial Policy below.
- 7) **We will** participate in community & club events as asked of us if possible.
- 8) **Club** fees do not include player travel, food or lodging expenses.
- 9) **Athletes** are responsible for sharing team expenses whether or not they participated in a particular event.
- 10) **I realize** that we are role models and will conduct ourselves accordingly at all times, with appropriate sportsmanship.
- 11) **I may** be asked to refrain from attending practices and tournaments if our conduct is inappropriate.
- 12) **I will** see that our daughter is at practices and team functions on time per the Practice and Tournament Policies outlined below.

- 13) **I will** assist in car-pooling whenever possible.
- 14) **I will** do my best to cheer on all Crossfire athletes and support our club in any way possible.
- 15) **I understand** that any player using illegal drugs, tobacco or alcohol will be immediately expelled from the club and all remaining monies will become due and payable. Additionally we understand that if our athlete is caught participating in any event that may compromise her reputation or the reputation of the club, she may be released immediately or face penalty at the discretion of the director with all fees still due immediately within two weeks of the release date.
- 16) **If I** do not agree with coaching style or decisions made by Crossfire I have the ability to withdrawal my athlete at any time during the season, but I will not receive a refund and the remainder of the season fees will be due immediately within two weeks of the notice of release.
- 17) **Crossfire staff** may ask for a copy of the athlete's birth certificate for age verification as necessary for tournament purposes.
- 18) **I may** ask for clarification or detailed communication from my coaches or Director if I believe I am not receiving adequate information
- 19) **Follow** any club or region policies listed below without exception.

## **General And Region Policies**

Both parties of parents and players entering into this agreement with Crossfire Volleyball agree to adhere to the following:

- 1) **Understand** that we are contracting with Crossfire Volleyball for the 2018-2019 season and not with the Palmetto Region. Crossfire coaches and staff are contracted with Crossfire and not the Palmetto Region. The Palmetto Region acts as a governing body over Crossfire.
- 2) **Although** we are not contracted with the Palmetto Region, Crossfire will require us to abide by all Palmetto Region Policies as listed below
  - a. **Palmetto Region** prohibits any coach, player, or parent discussing movement from one club to another during the season (time of signing club contract until the end of USAV Nationals). Parties seeking to move clubs must obtain written permission from Crossfire's Director. The Director has the authority to approve or deny the release.
    - i. If players or parents are involved in this discussion, the club may be fined up to \$250 and will pass this fine along to parents involved
  - b. **Palmetto Region** allows that clubs may request sanction-suspensions of USAV current and future members if club fees are not paid in full. Suspension prevents players from participating in USAV club and will remain in force until payment received and club sends region a release. Member will be allowed due process.
  - c. **Palmetto Region** requires that each player is required to register with USA Volleyball and maintain a current membership for the duration of the season. Additionally, it is the responsibility of the player or parent to cover this cost upon registration.
  - d. **Palmetto Region** requires that any team volunteer working for Crossfire

Volleyball must also register with USAV and maintain a current membership for the duration of the season. Only registered Volunteers may participate in sanctioned events such as any ref duty, score keeping duty, assistant coach duty, or assisting during tournaments on the bench.

- e. **Palmetto Region** requires that all members of each club are to be held to a “No Tolerance Policy”. If found in violation, parties responsible will be asked to leave the event and potentially suspended from future events. Any fines issues to Crossfire Volleyball in reference to a violation of this policy will be passed to the offender and due immediately.
  - f. **Palmetto Region** requires that players and parents are responsible for maintaining uniforms once received by club.
  - g. **Palmetto Region** requires that all members officiating a match must be on time with no exceptions maintaining that the score keeping tables are kept clean with no food, drinks, or CELL PHONES allowed.
  - h. **Palmetto Region** requires that all members may not engage in sexual harassment of another Palmetto Region member.
    - i. **Crossfire Volleyball** requires that any engagement of sexual harassment to any Crossfire Member or by any Crossfire Member must be reported to the coach and Director immediately. Any engagement of sexual harassment is subject for immediate dismissal and further legal action upon discretion.
      - 1. **Sexual Harassment** can be defined as unwelcome and unwanted sexual advances, requests for sexual favors, verbal or physical conduct of a sexual nature such as sexual jokes, gestures, graffiti, posters, writings, touching or other physical contact
    - i. **Palmetto Region** requires that if any concerns or complaints are to be submitted to the Region, these are remitted in writing with first-hand knowledge, not hearsay. Obtain a statement with signatures prior to submitting.
- 3) **I grant** Crossfire Volleyball permission to use pictures, media, videos, etc of my athlete on their social media pages, website, or any product for presentation purposes.

## Practice Policies

Both parties of parents and players entering into this agreement with Crossfire Volleyball agree to adhere to the following:

- 1) **All Practices** are mandatory attendance for competition levels State – National
  - a. **Exceptions** to this are by player notification to the coach with at least 7 days’ advance notice
    - i. **If Sickness or Injury** occurs within 7 days’ notice, the player or parent may notify the coach. The player will not be required to attend practice if she does not attend school with sickness. The coach (at his or her discretion) may require a doctor’s notice of injury preventing player from participating.

ii. **If Family Emergency** occurs within 7 days' notice, the player or parent may notify the coach.

iii. **If inclement weather** – see #8 below

- 2) **Be Prepared** for practice which means arriving at a minimum of 15 minutes early, warming up prior to practice start time, wearing appropriate clothing and shoes, and BRINGING VOLLEYBALL if provided as this will be used for practice. Coaches have discretion on penalty actions if these are not met.
- 3) **Practice Tshirts** may be required at the discretion of the coach, however no other club or school tshirts are to be worn via Crossfire's requirements.
- 4) **Cell Phones** are not to be used during practice at any time including water breaks. Cell phones will be allowed to update parents of any changes and in any event of an emergency.
- 5) **Understand** that practices are for instruction and training. It is important to be fully aware and mentally prepared to participate. All athletes should offer 100% effort in each drill and training to maximize learning. Tournament playing time is an extension of practice input as outlined in the Tournament Policies below.
- 6) **Communicate** with your coach if you receive injury during practice, have questions regarding drills or training, need additional assistance outside of practice, and generally attempt to understand the session.
- 7) **Upon** entering into this agreement, we understand that Crossfire requires Regional-National practices, tournaments, and sessions are priority over other school sports, extracurricular activities, or personal events. Please be aware of this and review the commitment level as described in the Available Programs on our website: [www.crossfiresc.com](http://www.crossfiresc.com) . You may receive an unexcused missed practice if this is not upheld.
- 8) **Due** to limited practice facilities and any coaching assistance needed, practices may be combined with other teams of similar age or skill level, practices may shift locations, or practices may shift times. Notification will be released with as much notice as possible.
- 9) **Inclement Weather-** If Pickens County Schools (location of practice facilities) are closed due to inclement weather, Crossfire will cancel practices as well. We will do our best to make the practice up, but this may not be guaranteed. If players are traveling from other counties and schools are closed, it will be up to the player and parent to determine if travel is still safe to our practice facilities. Communicate this with your coaches as soon as possible and understand that practices may still be conducted. No credit or refund will be provided if practices cannot be made up due to inclement weather.
- 10) **Missed Practices-** If practices are missed for any reason other than defined in section "1" or approved by the coach, the following may occur:
  - a. **Sanctioned playing time at following tournament (Discretion of Coach)**
  - b. **Additional conditioning or practice time penalty (Discretion of Coach)**
  - c. **Transition to different position:** Please understand that by missing a practice, the player forfeits valuable training time and the team forfeits the ability to prepare for competition. Another player may be asked to step in to fill the role of the missing athlete. This could be temporary or indefinitely at the discretion of the

coach. This should not be considered a penalty as it also provides the athlete with an increased opportunity to learn.

- d. **Upon three unexcused missed practices, the player may be suspended from the team indefinitely.** The coach will bring this to the attention of the Director, and the Director will implement this policy. Missed practices may or may not be consecutive. If the player is released due to three unexcused missed practices, all remaining unpaid fees become due immediately and must be paid within 2 weeks of notice of release.

11) **Coaches** may offer additional policies per their own teams.

## **Tournament & Travel Policies**

Both parties of parents and players entering into this agreement with Crossfire Volleyball agree to adhere to the following:

- 1) **All Tournaments** are mandatory attendance for competition levels State – National
  - a. **Exceptions** to this are by player/parent written communication via email prior to accepting a position with Crossfire Volleyball.
  - b. **If Sickness or Injury** occurs the athlete/parent must communicate to the coach with as much notice as possible to allow for alternate preparation. A doctor's note may be required at the coach's discretion
  - c. **If Family Emergency** occurs the athlete/parent must communicate to the coach with as much notice as possible to allow for alternate preparation.
  - d. **If inclement weather** – the Region will cancel the tournament and reschedule as necessary. Crossfire will ensure this information is provided along with any other tournament weather notifications as received. Crossfire will not withdrawal from a tournament and will expect attendance unless: Cancelled by the Region or Pickens County Schools were cancelled the Friday prior to the tournament.
- 2) **Tournament** gate fees, travel expenses, lodging expenses, food expenses, team bonding expenses, tournament gift (Southern Classic) expenses, and other purchases are not included in the season fees.
- 3) **Coaches** and the Director will work to ensure that the athletes are performing at the competitive level required at the tournaments assigned. If this is not the case, the coaches and Director will work with Parents and Players to reevaluate the tournament schedule and adjust it to remain or become competitive. This could include increasing fees if another tournament or change in tournament is incorporated.
- 4) **Parents** and players are encourage to wear Crossfire apparel at tournaments. At the coach's discretion, players may be mandated to wear Crossfire tshirts and warm up jacket.
- 5) **Certifications** are required by Crossfire and the Palmetto Region. Every team will be assigned reffing duties in which they are to provide an R2, a Scorekeeper, a Libero Tracker, a Score Flipper, and two Line Judges. Crossfire coaches will assign these tasks to players and parents during pre-season. Those assigned to these tasks are expected to operate efficiently and professionally during the responsibilities. This means paying attention with no distractions. Cell phones and other electronics (ipods, laptops, etc) are

NOT allowed to be out during reffing duties.

- 6) **Athletes** are not to leave the court during “off” matches or reffing duties at any time unless dismissed by the coach.
- 7) **Parents** agree to stay in designated hotels at Stay to Play events and could incur a fee if not participating. Stay to Play is defined as a tournament that the Region or another Region requires athletes to stay in a hotel on a pre-determined list. The season tournament schedule will notate the events that are Stay to Play. Any fee that Crossfire receives due to lack of follow through with these tournaments will be passed along to the family.
- 8) **Both** players and parents/guardians are required to wait at least 24 hours before discussing any issues following the tournaments. Players may directly speak to coaches following this time frame about: playing time, positions, concerns, suggestions, etc. Parents may only contact the Director regarding concerns or issues per bullet “4” in the “Parent Contract”
- 9) **Coaches** may request meetings, team bonding, etc while at tournaments. Players are to be involved in any coach’s request unless extenuating circumstances arise or the coach is aware in advanced that the athlete cannot participate.
- 10) **Unsportsmanlike** conduct will not be permitted at any time from the player, parent, friend, or any member representing that of a Crossfire member or the club in its whole. The member (player or parent) or representative of the member will be asked to leave.
  - a. **This can include** rude behavior, unnecessary comments to another player, coach, official, fan, or parent, or bad language. A player may be benched or asked to leave if this occurs at the coach’s discretion.
- 11) **Parents** and players agree to arrive at the tournament site at the time assignment of the coach. Additionally, if the coach requests a meeting prior to the tournament the player and parent will oblige unless discussed with coach.
- 12) **Coaches** may offer additional policies per their own teams.
- 13) **If** the team finishes the season at Regionals but the player is invited to participate with another club to attend a national or post season event, Crossfire may grant a release to participate. Crossfire requires a written request to do so.

## **Playing Time Defined**

Both parties of parents and players entering into this agreement with Crossfire Volleyball agree to adhere to the following:

- 1) **Playing time is guaranteed for our Developmental Juniors, State Travel, and Regional Travel Programs.** We believe that it is necessary to foster the desire of the game early and give these players the best opportunity to grow which can be during tournament time. Playing time will not be considered *equal*, but it will be **fair**. Fair is described as receiving multiple opportunities during each tournament to learn and experience success along with failures as this is how a player gets better.
- 2) **Playing time is NOT guaranteed for our Power Travel and National Travel**

**Programs.** These programs are designed for the elite players whose ultimate goals will be to succeed in each tournament that they participate with. To do so, coaches will create rotations that may ensure competitiveness and winning opportunities. We understand that winning is not always the only focus, but it is highly emphasized with a national program. Playing time is earned as laid out in bullet “3” below.

- 3) **Please be reminded and understand that** not all players will play every set, match, or day during our tournaments. Although some playing time is guaranteed at some levels, it is the coach’s discretion based on the following: player’s current abilities, potential abilities, strengths, weaknesses, attitudes, behavior, position, efforts in practice, practice attendance, opposing teams, current performance and future matches.
- 4) **Athletes are NOT guaranteed to play the position they desire.** Athletes may take on another role or position based on the team dynamic and should strive to embrace this and excel with it.

## **Injury Policies**

Both parties of parents and players entering into this agreement with Crossfire Volleyball agree to adhere to the following:

- 1) **All** players and parents are expected to report any injury sustained during a USAV or Crossfire sanctioned event to your coach or Director immediately.
- 2) **Players** will not be released back to practices or tournaments unless a doctor has made the official release.
- 3) **Crossfire** will provide any forms that may be required by the Region to fill out after sustaining an injury.

## **Grievance Procedure**

In order to best resolve any situation that may arise during the season both parties of parents and players entering into this agreement with Crossfire Volleyball agree to adhere to the following Grievance Procedure:

- 1) **The Player** will first reach out to the coach requesting a meeting to discuss the concern.
- 2) **If Unresolved** the parent may seek a meeting from the Club Director in writing via email. In keeping with our policy, parents are not to discuss issues with coaches. However, upon moving into step # “2” of the Grievance Procedure, the Club Director will directly contact the coach to determine if he or she will want to be a part of the meeting and will update the parent.
- 3) **The Club Director** will meet separately with the coach following the parent meeting to discuss issues and resolutions if coach is not initially involved. The Director may require the parent and athlete to attend.
- 4) **The Coach** will receive either two practices or one tournament depending on the time of the issue to resolve.
- 5) **If Unresolved** the Club Director will determine if issue relies with coaching staff or

player/parent and once determine appropriate actions will be taken which could include removal of coach or athlete. If athlete is removed, remaining owed fees will be due at a pro-rated amount based only on missed tournaments and pay to coaches. If all fees are paid, the Director will reimburse paid fees as the unused amount of pay to coaches since the tournaments have already been paid for.

Please keep in mind that there is a 24 hour period following the practice or tournament in which the parent is not to contact the Director. Additionally, the Director will not discuss coaching decisions or personalities with parents unless the coach violates the policies presented to him or her upon employment. The Director will provide these to the parent upon requested.

## **Financial Policies**

Both parties of parents and players entering into this agreement with Crossfire Volleyball agree to adhere to the following:

- 1) **I have** reviewed the fee schedule associated with my athlete's program and agree to pay all fees in full regardless of the duration of participation excluding exceptions listed below in # "13".
- 2) **I agree** to pay the owed fees by or on the dates listed in the schedule.
- 3) **I agree** that I will pay online via the Crossfire portal
- 4) **There** will be a \$25 late fee for every week that the payment is late unless discussed with the Director prior.
- 5) **I will** communicate with the Director if I seek to be included on a revised payment schedule and will still face the \$25 late fee for every week that the payment is late unless also discussed with the Director prior.
- 6) **I understand** that the membership fees do not include travel, lodging, or food expenses.
- 7) **I understand** that my athlete may be penalized playing time at the Director's discretion if fees are not paid on time.
- 8) **If my player is released** due to breaking policy all of the fees will become due immediately within two weeks of notice of release.
- 9) **If I and my player decide to leave** because we are unhappy with coaching decisions or the season in general all fees will become due immediately within two weeks of notice of release.
- 10) **If I have** any unpaid dues upon the conclusion of the season that are not paid either by February 1<sup>st</sup> for Developmental, April 1st for Regional - Power Programs or June 1st for National Programs then my athlete's USAV membership will be suspended-sanctioned the following season until paid. The fees owed will be due along with any accrued late fees.
- 11) **In** the event of a default, Crossfire Volleyball has the right to seek legal guidance in seeking payments. If the obligation is referred to an attorney, and/or collection agency, the member agrees to pay, over and above their liabilities, reasonable attorney fees, court costs, collection costs, fees owed, and late fees owed.
- 12) **Refunds** may be due in the event of the following:
  - a. **Following a Grievance Procedure decision** in which the Director released the athlete, the refund of only fees paid will come in the amount of unused monies

owed to coaches for practices and tournament if all fees are already paid. If there are remaining owed fees these will be due at a pro-rated amount less only unattended tournaments and pay to coaches.

- b. **If the player sustains an injury** that removes the player from play for the remainder of the season, Crossfire will reimburse only fees paid at the rate below:
  - i. **1-2 Months** (Prior to January 1<sup>st</sup>) at 70%
  - ii. **3-4 Months** (January 1<sup>st</sup> – March 1<sup>st</sup>) at 40%
  - iii. **5 Months Forward** (March 2<sup>nd</sup> – Conclusion) 15%
  - iv. **A written request must be submitted to the Club Director via Email**
- c. **If the player moves** and cannot commute to complete the season, Crossfire will reimburse only fees paid at the rate below:
  - i. **1-2 Months** (Prior to January 1<sup>st</sup>) at 70%
  - ii. **3-4 Months** (January 1<sup>st</sup> – March 1<sup>st</sup>) at 40%
  - iii. **5 Months Forward** (March 2<sup>nd</sup> – Conclusion) 15%
  - iv. **A written request must be submitted to the Club Director via Email**
- d. **If the TEAM** folds for any reason, all paid fees will be reimbursed with the exception of what has been paid out for gym rentals, uniform purchases, coach payments, and tournament entries.
- e. **No Refunds** will be given if the athlete misses practices or tournaments for any reason
- f. **No Refunds** will be given if the practices are cancelled due to inclement weather or facility issues and cannot be rescheduled.
- g. **No Refunds** will be given if the athlete quits for any other reason than listed in “a-d” above.
- h. **All donations, sponsorships, and fundraising amounts** will not be refunded

### **Waiver of Liability**

The undersigned player and parent/guardian hereafter designated as member, agree to accept membership in Crossfire Volleyball for the 2018-2019 club season. Member agrees that Crossfire Volleyball, USAV, Palmetto Region, directors and staff members shall not be liable for the damages arising from personal injury sustained by the member and/or guest(s), on or about the premises of the said facilities or by participation in events with Crossfire Volleyball. We understand that volleyball by nature is a physical activity and have a full understanding of the potential risks including potential death, serious injury, or property damage and ASSUME THE RISKS OF PARTICIPATING OR OFFICIATING IN A VOLLEYBALL EVENT. I acknowledge that I hereby take the following action for myself and do not hold the club, its administrators, and coaches responsible for any injury occurred while participating in any club activity. I WAIVE, RELEASE, AND DISCHARGE from any and all claims or liabilities for death or personal injury or damages of any kind which arise out of or relate to my traveling to and from or my participation in any volleyball event, I AGREE NOT TO SUE any of the persons or entities listed above for any of the claims or liabilities that I have waived, released or discharged herein. I INDEMNIFY AND HOLD HARMLESS the persons or entities mentioned above from any claims made or liabilities assessed against them as a result of my actions. I also agree that if any portion of this agreement is found non-binding that all other portions will still be in effect.

**Crossfire Volleyball 2018-2019 Acknowledgement Page**

By signing below, parties (parents/guardians & players) that entered into this agreement with Crossfire Volleyball commit to uphold all policies & procedures as outlined on pages 1-10 on the Crossfire Player-Parent Contract with no exception for the 2018-2019 volleyball season beginning upon commitment and lasting through the final session scheduled for your program.

(Player Printed Name)

(Player Signature)

(Date)

(Parent/Guardian Printed Name)

(Parent/Guardian Signature)

(Date)

(Parent/Guardian Printed Name)

(Parent/Guardian Signature)

(Date)

**Please return this acknowledgement page via email to [crossfirevolleyballsc@gmail.com](mailto:crossfirevolleyballsc@gmail.com) upon acceptance of your position with Crossfire Volleyball within 24 hours of commitment.**