

# CAMP HILL GIRLS SOFTBALL LEAGUE (CHGSL) BY-LAWS REVISED JANUARY 2018

## 1. STATEMENT OF PURPOSE

The Camp Hill Girls Softball League (“CHGSL”), also known as Camp Hill Girls Softball or the “League” exists to carry forward and promote the goals of teaching the fundamentals of softball, teaching players good sportsmanship, promoting character development and to have fun. All By-Laws, rules and decisions for the league will be made with regard to these goals.

## 2. ORGANIZATION

The CHGSL is organized as a contributing member of the West Shore Minors Softball League (“WSMSL”). CHGSL teams follow all “USA Softball” (formerly Amateur Softball Association of America (ASA)) rules and rule variations prescribed by the West Shore Minors Softball League, unless the CHGSL Board defines specific exceptions to those rules and variations. Each Division includes one or more teams of players within the prescribed age guidelines. A team includes one Head Coach, one or more Assistant Coaches and the sufficient number of players required to legally compete as described by the rules and regulations of USA Softball and the WSMSL. Additional organization at the team level is at the discretion of the Head Coach of each team. However, the maximum number of Assistant Coaches allowed per team is four (4).

## 3. MEMBERSHIP

### A. Officers and Executive Board

The Officers of the CHGSL Board are: President, Vice-President, Secretary and Treasurer. The members of the Executive Board are: all Officers of the CHGSL, the Divisional Commissioners, Field Manager, Equipment Manager, Scheduler, Registrar, Marketing Director, Volunteer Coordinator and Director of Fundraising.

### B. Nominations of New Candidates

Consideration of new Board members should largely be based on the likelihood the candidate will be able to work productively with existing Board members to fulfill the purpose of the League. New candidates for an officer position or member of the Board will be nominated by existing officers or members of the Board at a board meeting or by email. If no objections are raised by existing Board members, candidates will be invited to attend a Board meeting to discuss their interests, to meet other Board members, and to be evaluated by existing officers and members of the Board. After discussion, by email or at the Board meeting, existing members of the Board will vote to accept or deny the candidate. There shall be a probationary period of ninety (90) days for all new Board members following appointment to the Board. During the probationary period, new members may leave the Board freely or the Board may vote to remove the new Board member for the best interest of the league. All prospective applicants and newly appointed Board members during the

probationary period shall at all times maintain the strictest level of confidentiality regarding personal information and communications they may receive as a result of their interaction with the Board.

**C. Term of Office**

1. Members of the Executive Board are elected to a one-year term, which begins with the September CHGSL meeting. There is no limit to the number of terms that an officer can hold an office. An officer wishing to resign must submit a letter of resignation to the Board. If any of the officer positions, except the President, become vacant during the current term, a replacement will be elected at the next regular meeting. If the Office of President becomes vacant during the current term, the Vice President automatically becomes the acting President and will preside at meetings and be empowered to perform all acts pertaining to the Office of President, with exception of disbursing funds. The Acting President shall serve until the Board votes to replace the President.

2. Members of the Executive Board, if needed may hold more than one position.

3. Members of the Board that miss three consecutive meetings may be removed from the Board upon a majority vote by the Board.

**D. Voting**

Executive Board members may vote on issues brought before the CHGSL. Voting shall occur as described in these by-laws. If not otherwise specified, a simple majority vote shall be sufficient to conduct the day to day business of the board and a two-thirds vote of the Executive Board is necessary for matters concerning Board members (i.e. acceptance, disciplinary action, suspension, dismissal, etc.). The President may also call a two-thirds vote of the Executive Board at his/her discretion for other matters.

**E. Members**

Members are bound by these bylaws and by the playing rules of the CHGSL and are expected to conduct their actions accordingly in all matters pertaining to the CHGSL. Violation of the bylaws or rules of the CHGSL may result in disciplinary action. Inability to work productively with Board members or other representatives of CHGSL may result in disciplinary action, including but not limited to, suspension or dismissal from the CHGSL and/or Board. Any member of the Board may file a disciplinary complaint against another Board member. All such complaints must be in writing, addressed to the Officers of the Board, and must set forth with specificity the factual basis for the complaint. The person against whom the complaint is filed shall be informed of the complaint. The Officers of the Board shall conduct an investigation. If the complaint is against an Officer of the Board, that Officer shall recuse him/herself from any aspect of the decision. A final determination regarding the complaint against the Board member shall be made at a meeting by a two-thirds vote of the Board members present at the

meeting.

**F. Duties of the Officers and Executive Board Members**

1. President – The President shall:
  - Supervise all members of the Executive Board
  - Preside at CHGSL meetings
  - Will attend WSMSL meetings, Camp Hill Recreation Department Field Scheduling Meetings and any other meetings, as needed. If the president is unable to attend, a member of the Executive Board or any other designee will act as the CHGSL representative;
  - Appoint one or more persons to committees as required to carry out the functions of the CHGSL;
  - Disburse CHGSL funds in the absence of the CHGSL Treasurer;
  - The depository shall be authorized to pay out from the CHGSL account on the signature of the President.
  
2. Vice President – The Vice President shall:
  - Assist the President as required;
  - Becomes acting President in the event of a vacancy in that office until the Board votes to replace the president;
  - In the absence of the President, preside at meetings and be empowered to perform all acts pertaining to the Office of President, with the exception of disbursing funds.
  
3. Secretary – The Secretary shall:
  - Record the proceedings of each Board meeting, and disseminate a copy of that record to all Board members before or at the next scheduled meeting;
  - Perform USA Softball background checks for all coaches (i.e. head and assistant);
  - Participate in the creation of the Spring yearbook;
  - Perform all other duties as assigned by the President;
  - Document votes made by the Board online and via email.
  
4. Treasurer – The Treasurer shall:
  - Receive all monies or other property paid or donated to the CHGSL;
  - Disburse funds of the CHGSL as directed by the Board;
  - Maintain a full and accurate account of all receipts and disbursements;
  - Submit a financial report at all Board meetings;
  - Keep the cash funds of the CHGSL at a depository selected by the Treasurer;
  - The depository shall be authorized to pay out from the CHGSL account on the signature of the Treasurer or the President;
  - At the request of the President, submit the books for audit by an auditing committee appointed by the President;

- Maintain incorporation status of CHGSL;
  - Maintain tax exempt status of CHGSL;
  - Maintain operating budget of CHGSL;
  - Perform other duties as assigned by the President.
5. Divisional Commissioners - The Divisional Commissioners shall:
- Supervise the Head Coaches and Assistant Coaches within their Division;
  - Serve as the point of contact for communication and correspondence between the Officers of the League and the Teams within the Division;
  - Review and enforce the regular-season playing rules for the Division;
  - Serve as an informational point of contact for players and parents within the Division;
  - Assist the Executive Board, to determine team size requirements;
  - Hold team selection meetings with Division Head Coaches as soon as possible after the registration period has ended
  - Be the primary contact person with parents during the drafting of teams, including discussion with parents and players.
  - Provide coaching assignments, player rosters, and other team information to the Board Secretary as soon as possible after teams' rosters are established, and whenever changes are made.
6. Field Manager – The Field Manager shall:
- Maintain and coordinate maintenance for all playing fields for which the CHGSL is responsible;
  - Coordinate the annual Field Day (clean up) in the spring.
7. Equipment Manager - The Equipment Manager shall:
- Secure and maintain all CHGSL equipment;
  - Keep an updated inventory of equipment;
  - Research and suggest equipment purchases to the Board;
  - Purchase new equipment as approved by the Board.
8. Scheduler – The Scheduler shall:
- Schedule all home games and practices on Camp Hill softball fields;
  - Attend the Camp Hill Recreation Department Field Scheduling Meetings;
  - Attend the West Shore Minors League game scheduling meeting sessions;
  - Maintain the online schedule of games, practices and fields for the CHGSL website.
  - Responsible for making reservations of fields directly.
9. Director of Fundraising - The Director of Fundraising shall:
- Coordinate and execute fundraising efforts, including team sponsors, field sponsors, advertisement sales in the Yearbook, and special fundraiser events;
  - Participate in the creation of the spring yearbook;
  - Oversee fundraising committees;

10. Registrar – The Registrar shall:
  - Maintain the league's database of present and past players in the league;
  - Maintain and coordinate new players' registrations, health forms, conduct forms and other forms as deemed necessary at time of registration;
  - Prepare the USA SOFTBALL players' registration file to be uploaded by the President or the designee;
  - Coordinate distribution of necessary forms to head coaches;
  - Provide registration information to the Board/League that is necessary for the League to conduct softball seasons. This may include information needed to establish rosters, to recruit players and coaches, to contact players, parents or coaches, for reporting to the West Shore Minors League and for season to season projections relative to roster sizes or player counts;
  - Use registration information to prepare for the League documents necessary to conduct softball seasons. Documents include, but not limited to, registrant lists for division and team placement (including team “alternates”), player and coach recruitment lists, player sign-in sheets and evaluation forms for “talent evaluations.
  
11. Marketing Director – The Marketing Director shall:
  - Promote CHGSL throughout the community to encourage participation by both players and parents;
  - Endeavor to expand exposure of CHGSL throughout the community;
  - Explore new methods of promoting CHGSL;
  - Write and submit articles about the league for the Camp Hill Borough Newsletter, and generate content for social media including our web site, Facebook and Twitter;
  - Coordinate involvement in community events (parades, etc.);
  - Order uniforms for the CHGSL players and coaches;
  - Coordinate the purchase and sale of 1/7/18 spirit wear/sportswear;
  - Keep an accounting of the purchase and sale of spirit wear and uniforms;
  - Maintain in an electronic format an accurate inventory of spirit wear and uniforms owned by CHGSL;
  - Oversee the Spirit Wear Committee.
  
12. Volunteer Coordinator – The Volunteer Coordinator shall:
  - Organize parents and others in the community to help in planning and delivering the best possible programs for our players;
  - Meet with President (or his/her designee), the Marketing Director and Director of Fundraising and signed volunteers to facilitate marketing and fundraising goals for opening day baskets and yearbook sponsorships;
  - Meet as necessary with the appropriate Board members to coordinate and plan “Opening Day” day events, including the
    - Concession stand and spirit wear stand

- Procure necessary items for concession stand including:
  - Tables, canopies, candy and drinks, ice, other food items;
  - Cash from Treasurer.
- Work with the other Board members and coaches throughout the league to identify and coordinate volunteers to help with special events (e.g. Opening day) as well as help with practices and games;
- (Mandatory Duty) Must attend Opening Day to supervise the concession stands throughout the day and assist volunteers as needed.
- Ensure inclusion of mandatory volunteer “sign-up” on registration forms.

#### **G. Committees**

The President may appoint committees pertaining, but not limited, to the following areas:

- Registration – player registration, recruiting, promotion, public relations
- Financial – budgets, fund raisers, and spending
- Field – securing and scheduling fields for CHGSL use, scheduling fields for makeup games
- Game Officials – arranging appropriate umpire coverage for home games, point of contact with scheduler for USA Softball Umpires League
- Events – opening day activities, community night, talent evaluations, registration, end of the season picnic, skills challenges, coach/parent game, and other special events
- Equipment – inventory, maintenance, and purchase of equipment
- Membership – establishing and maintaining a list of active members of the CHGSL, including contact information for each member
- Sponsorship – manage communications with current sponsors, find new sponsors when needed

#### **4. MEETINGS**

The Executive Board shall meet once a month. There will be no meetings in July unless scheduled by the Executive Board. Elections of officers and other Executive Board positions for the upcoming year will be held during the September meeting. Executive Board members are expected to attend all meetings to the greatest extent possible. Members that miss three (3) consecutive meetings may be dismissed/removed from the Board as set forth in section C (3) above. All Executive Board members are strongly encouraged to attend the first fall meeting to elect officers for the upcoming year. Meeting start times will be at the direction of the Board and announced at the September meeting. A quorum shall exist if 30% or more of the Executive Board is present at a scheduled meeting. A majority vote of eligible members present at a meeting shall be

sufficient to approve motions made during that meeting. A two-thirds vote of the Executive Board is sufficient to amend the bylaws of the CHGSL, provided the motion regarding the amendment or modification was read and decided on by a simple majority of active members at the previous month's Executive Board meeting. Modification or updating of the bylaws shall be considered the first order of business for the Executive Board at any meeting. Suggested changes should be established and voted on by the active members at that time, and the specifics of the prescribed changes to the bylaws shall become active immediately following the passing of the two-thirds vote of the Executive Board.

## 5. REGISTRATION

### A. Geographical Boundaries -

Players within the Camp Hill School District are automatically eligible to play for CHGSL teams. If a player outside of Camp Hill School District wishes to play for CHGSL on a U8 through U14 fast pitch softball team and resides within the boundaries of the West Shore Minors Softball League (WSMSL), the requesting player will need to secure waiver from the WSMSL in accordance to their policies. If a player within the Camp Hill School District wishes to play for another team in the WSMSL, then the player will need a waiver from CHGSL. A written request should be provided to the CHGSL Board, upon which point in time the Board will vote. Waiver approvals require a 2/3rds vote from the CHGSL Board.

### B. Age Divisions

The playing members of the CHGSL will comprise of the following divisions in following the guidelines set forth in the playingrules:

Division	ASA Age Bracket	Age Range
Instructional <sup>1</sup>	7 and under	5 through 7
8U	8 and under	7 and 8
10U	10 and under	8, 9 and 10
12U	12 and under	11 and 12
14U	14 and under	13 and 14

The player's age is determined by her actual age as of January 1<sup>st</sup> of the playing year. For example, if a player turns 11 on January 2<sup>nd</sup> she will be eligible to play in the 10 and under division, since she was 10 years old on January 1<sup>st</sup>.

**INSTRUCTIONAL DIVISION ONLY:** A prospective instructional player must have actually turned 4 years old as of August 31<sup>st</sup> of the year prior to the upcoming spring

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<sup>1</sup> Note: Updated "age" range Instructional Division only voted by Executive Board on November 6, 2016.



season for which she has been registered.

Should a question regarding a player's age arise, proof of age (birth certificate) for that player will be required. Players must play within their specific age bracket.

EXCEPTION: The Executive Board by majority vote retains the right to place a player in a different age bracket (division) based on the results of the "Player Draft" and the recommendations of the Divisional Commissioners/Coaches.

#### C. Team Names

Teams shall have "Natural Weather Phenomena" name(s) or other themes as decided by the Board.

#### D. Players and Rosters

Registration for CHGSL will be limited to girls only. The Executive Board will determine registration schedules and deadlines on an annual basis. Registration should be finalized no later than the last day in February; however, the registration period may be extended. Written registration is required for each player, and will include player name, address, age and/or birth date, school district, and phone number. A completed medical release form will also be required for each player before she can take part in practices or games. The release form will include information on the player's insurance coverage, medical and dental contacts, special medical requirements, and emergency contacts. Divisional Commissioners along with the Executive Board will determine team size requirements and the Commissioner will hold team selection meetings with Division Head Coaches as soon as possible after the registration period has ended. Rosters will be frozen at a date determined by the Executive Board. Registrations received after this date will require review by the Executive Board for acceptance or rejection. Registering players who are accepted into the CHGSL after this date will be offered to the team whose draft choice is next. Coaches may not accept players on their team after the freeze date without Executive Board approval. The Divisional Commissioners will provide coaching assignments, player rosters, and other team information to the Secretary as soon as possible after teams' rosters are established, and whenever changes are made. Head Coaches are responsible for contacting all of their players within one week of the draft to provide a personal introduction and team information to the player and parents. Also, Head Coaches are encouraged to meet with players and parents prior to their first practice to communicate CHGSL goals and expectations.

#### E. Placement of Players

Assignments of players by age, assignment of teams to divisions, scheduling the playing of games, equipment restrictions, and all like matters will be determined by the respective Division Commissioner when not specifically addressed in the CHGSL bylaws or in the WSMSL bylaws or playing rules, **EXCEPTION:** The Executive Board retains the right to overturn ANY decision made at the Divisional level that the Executive Board determines is not in the best interest of the CHGSL or the players.

#### F. Player Draft

The process of selecting players for teams in each Division will be under the direction



of the corresponding Divisional Commissioner, and will follow the procedure described below:

- Every player will be re-drafted each year.
- Coaches and Commissioners are reminded to think about all of the goals of CHGSL when selecting players, and should take seriously their duty to help provide a positive, character building experience for every player, regardless of playing ability.
- The Divisional Commissioner may enact variations to the draft procedure for the current playing year, provided the suggested procedure is agreed upon by a majority vote of the Executive Board during a CHGSL meeting.
- Changes to the draft procedure will only be valid for that Division, during that playing year.
- All final rosters must be approved by simple majority vote of Board members present.

#### G. Registration Fees

- a. Registration fees will be set by the Executive Board each year. Registration fees are non-refundable, unless approved by a 2/3 majority vote of the Executive Board.
- b. Cash payments for registration, uniforms or spirit wear can only be accepted by the President, Treasurer, Marketing Director (or uniform position), and the Registrar.
- c. Upon receiving the cash payment, a receipt must be issued to the family paying with cash either in person or via U.S. mail. A copy of the receipt will be maintained in the receipt book.
- d. The President, Treasurer, Marketing Director (or uniform person) and the Registrar will each have their own receipt book with “unique” numbers on each receipt.

## 6. REGULAR SEASON PROCEDURES

#### A. Coach Selection:

While all coaching positions in CHGSL are volunteer-oriented, the CHGSL reserves the right to select or reject coaches (or Assistants) in the sole discretion of the Executive Board. Persons requesting a coaching position are required to provide clearances as requested by the CHGSL and as required by law. In the event that there are more coaching position requests than available positions, the Executive Board will make the final selection.

- **Clearances** – Each year all coaches must submit relative information to have clearances conducted by the USA Softball and any applicable agency of the Commonwealth of Pennsylvania as required by law. If the USA Softball or PA state clearances background-check reveal a conviction for any of the listed crimes or offenses listed in the USA Softball Safety Awareness Guide, the prospective coach shall be rejected at the sole discretion of the Executive Board.

#### B. Expectations of Head Coaches:

### 1. Working with League

Head Coaches are required to attend specific meetings and functions, such as Scheduling Meetings, Division Meetings, WSMSL Coaches' Meeting as well as the CHGSL annual Coaches Meeting. If the Head Coach is not available, he/she may send a representative. However, continued failure of a Head Coach to attend these meetings and events may result in disciplinary action by the Executive Board.

### 2. Performance of Coaches

Remember that CHGSL is a recreational sports activity for the players, and while competition is a healthy thing, overly aggressive behavior is intolerable. We must provide a positive, character building experience for all of our players. To that end, Coaches should:

- Honor the game by encouraging teamwork and good sportsmanship. Show respect for the players, opponents, fans, and officials.
- Focus on mastering the game, even if it results in a loss on the scoreboard. Understand that winners make a maximum effort, continue to learn and improve, and don't let mistakes (or fear of making mistakes) stop them.
- Use positive motivation and recognition to support all players.
- Understand that softball skills need to be taught to the players, but demanding too much practice time from players is also undesirable.
- Provide skills instruction to develop player ability -- conduct at least one team practice per week during the pre-season.
- Teach coaching skills to Assistant Coaches.
- Be responsible for the conduct of their players, spectators, and Coaches.
- Maintain all equipment assigned to the team by the CHGSL. Failure to properly care for equipment shall be grounds for suspension or dismissal from the CHGSL.

### 3. Improper Behavior

Coaches are expected to conduct themselves appropriately. The following will not be tolerated:

- a. Use of profanity, especially in proximity to players, fans, or game officials.
- b. Use of tobacco products of any kind during official CHGSL functions, games, or team practices.
- c. Use of alcohol or other intoxicating substances during, or prior to, official CHGSL functions, games, or team practices.
- d. Engaging in illegal or immoral activity, either within or away from official CHGSL functions.
- e. **VIOLATIONS** of any of the above should be reported in writing (email or letter) to the Commissioner of that division. The commissioner will investigate the violation and

then report their finding to the Executive Board. If the violation is substantiated, the commissioner will then:

- i. For the first offense, issue a written warning;
- ii. For the second offense, issue a written notice notifying the violator of a suspension from coaching for a determined number of games as agreed upon by the Executive Board;
- iii. For the third offense, issue a written notice notifying the violator is expelled from all league activities.

Head Coaches will, to the best of their ability, make sure that Assistant Coaches and team parents will not engage in the improper behavior listed above during games and team practices.

#### 4. Playing Rules

CHGSL teams follow USA Softball rules and regulations, unless local exceptions are made by the Executive Board or by the WSMSL. Head Coaches should follow all applicable rules.

#### 5. Field Preparation

The home team Head Coach is responsible for preparing the field prior to a game. If more than one game is scheduled, the home team Head Coach for the first game has primary responsibility for preparing the field. Head Coaches are encouraged to find a volunteer from his/her team parents to assist with field preparation.

#### C. USA Softball Umpires

CHGSL shall utilize the services of USA Softball umpires through auspices of the West Shore Minors Softball League and any contractual relationship then-existing between the WSMSL and the ASA West Shore Umpires Association. As circumstances warrant, CHGSL may independently contract with the ASA West Shore Umpires Association for umpire services. Contact persons from the Umpires Association or the WSMSL will be identified by the league.

#### D. Game Schedule

Those Divisions playing games outside of CHGSL will schedule their games as directed by the WSMSL.

#### E. Field Availability

The Scheduler will acquire the use of fields from the Camp Hill Borough or the Camp Hill School District or other entity as required to provide adequate field availability to the teams.

#### F. Practice Schedules

The Divisional Commissioners and the Scheduler along with the Head coaches in each Division will develop a practice schedule for the optimal use of each particular field.

#### G. Game Reporting

Reporting of game results will be done in accordance with the procedures set forth by the WSMSL, unless specifically addressed by the CHGSL Executive Board.

#### I. Roster Tournament

Expenses and fees involving roster tournaments during the season will be the responsibility of the team electing to enter the tournament. The Executive Board may consider contributing a maximum of 50% of the entry fees; however, any additional expenses (including, but not limited to, travel and lodging) will be the responsibility of the team. Requests for contributions greater than 50% of the entry fees will be considered by the Executive Board on a case by case basis.

#### J. Opening Day

Opening day will normally be established as the third Saturday in April. The Executive Board may adjust the date for opening day to account for holidays or other schedule requirements.

#### K. Uniforms

Team uniforms will be ordered by such a date that they are completed and available to Head Coaches by Opening Day. Special printing requirements, such as logos and player names must be submitted at the time of the order. All contact with the uniform vendors will be handled through the Executive Board or a person appointed by the Executive Board.

#### L. Fund Raisers

CHGSL will perform fund raising activities, as needed, to support the CHGSL and its goals.

#### M. Emergency Care Protocol (See separate document for procedures)

#### N. Code of Conduct – Parents and Players (See separate document)

##### 1. **Violations of Code of Conduct:**

a. Violations of the Code of Conduct should be reported in writing (email or letter) to the Commissioner of that division. The commissioner will investigate the violation and then report their finding to the Executive Board. If the violation is substantiated, the commissioner will then:

i. For the first offense, issue a written warning.

ii. For the second offense, issue a written notice notifying the violator of a suspension for a determined number of games as agreed upon by the Executive Board.

iii. For the third offense, issue a written notice notifying the violator is expelled from all league activities.

## **7. Equipment**

### **A. Playing Equipment**

When not in use during the regular practice and playing season, the playing equipment will be stored in the CHGSL shed at Fiala Field. Inventory, maintenance, and disbursement of equipment are the responsibility of the Equipment Manager. The Equipment Manager, in agreement with the Divisional Commissioners, will determine an equipment handout day. On that day, the existing equipment will be disbursed to the Head Coaches in all divisions. Head Coaches who cannot attend equipment handout day, or who cannot furnish a suitable representative, must make arrangements with the Equipment Manager to obtain their equipment. Equipment will not be given out to a team until the Head Coach has submitted and obtained all background clearances as set forth in Section 6.A.

### **B. Equipment Maintenance**

All equipment will be handled, used, and stored in an appropriate manner. Any mistreatment of equipment by a CHGSL member may result in disciplinary action being taken by the CHGSL.

### **C. Equipment Inventory**

The Equipment Manager is to keep an accurate record of all playing and field maintenance equipment owned by the CHGSL. The record should include information such as the type of equipment, the location of the equipment, and a general description of the equipment condition.

### **D. Replacement**

Should a piece of playing or field maintenance equipment be lost or damaged, replacement of that item should first be from any existing equipment stock in storage. If no suitable stock exists, a replacement item will be purchased new from CHGSL funds, under the direction of the Equipment Manager.

### **E. Purchase**

If there is insufficient equipment to support the needs of the CHGSL teams, additional equipment will be purchased with CHGSL funds, under the direction of the Equipment Manager with consent of the Board.

F. Disposal

When a piece of equipment has reached the end of its useful life, that piece shall be removed from the inventory record and disposed of as directed by the Equipment Manager. Equipment may be donated to another organization or it may be discarded.

**9. MISCELLANEOUS**

A. Liability

Coaches performing activities outside of those activities described in these by-laws, the rules and guidelines provided by the CHGSL Executive Board, and WSMSL, or activities sanctioned by the CHGSL Executive Board, may be held personally liable for injuries to players or damage to property.

B. Rights

CHGSL retains the rights to consider, accept, or reject any item(s) not specifically included in these by-laws, provided said item(s) concerns the best interests of the CHGSL.