



Objective	To establish a standard process for football team formation each season. Because athletes develop (physically and mentally) at different rates, PFJT&C will split 3 rd and 4 th graders and re-draft 5 th and 7 th grade teams each year so that each team is competitive each season.
Policy	This policy defines the draft process in which teams are formed in the PFJT&C program each year to support athlete development, player safety, and return athlete involvement.
Policy Guidelines	Each year, 3 rd and 4 th grade athletes will be split into teams by PFJ&C Executive Board. The following athletes will participate in the draft process for placement onto teams: <ul style="list-style-type: none">• 2019 Season – All new athletes and grades 5th – 7th (No re-draft for 8th grade unless adjustments are needed to balance team numbers.)• 2020 Season and in the future – All new athletes and 5th and 7th grades
Pre-Draft	<ol style="list-style-type: none">1. A pre-draft meeting will be held to set draft expectations with all the Head Coaches.2. All athletes MUST attend a skills assessment day (time/location TBD each year). Athletes that do not attend the skills assessment day, will be placed on teams by the PFJT&C Executive Board. They will not be available for coaches to pick during the Draft.3. Only the Head Coach from each team will be allowed to attend the skills assessment day.4. Each athlete will be assessed a skills number at the end of the skills assessment day.
Skills Assessment	The Head Coaches will only assess the skills of the athletes at the grade level they will be coaching. Each athletes' skills number will be determined as follows: <ol style="list-style-type: none">1. A coach from each team will choose a skills number from 1-5, with 1 = never played before and 5 = very skilled.2. One to two PFJT&C Executive Board Members (or designated personnel), will also choose a skills number from 1-5 for each athlete.3. The average of the coaches and board members skills numbers will be the athletes assess skills number. Each athlete's average skills number will be rounded (e.g., 3.2 = 3, 3.6 = 4)
Team Size	The following are the ideal size for each team. These can be adjusted by the Executive Board if circumstances warrant. <ol style="list-style-type: none">1. 3/4th Grade: Maximum of 22 athletes per team.2. 5-8th Grade: minimum of 20-22 athletes per team.
Draft Process	After the skills assessment day, the Head Coaches will draft their teams with PFJT&C Executive Board Member(s) present. This process will be held for each grade level. <ol style="list-style-type: none">1. Athletes will be grouped by their assessed skills number.

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2. Head Coaches will draw a number to determine which team begins the draft process.
3. Round 1 will begin with athletes with a 5 skills number. Rounds will continue until all the 5's are assigned. Followed by athletes with a 4, etc.
4. Athletes of coaches and team mangers **MUST** be drafted **FIRST** in each skills number group.
5. Assuming 3 teams, the drafting of athletes by skills number group is as follows:

ROUND 1:

- Coach #1 drafts first
- Coach #2 drafts second
- Coach #3 drafts third.

ROUND 2:

- Coach #2 drafts first
- Coach #3 drafts second
- Coach #1 drafts third

ROUND 3:

- Coach #3 drafts first
- Coach #1 drafts second
- Coach #2 drafts third.

ROUND 4:

- Coach #1 drafts first
- Coach #2 drafts second
- Coach #3 drafts third

ROUND 4:

- Coach #2 drafts first
- Coach #3 drafts second
- Coach #1 drafts third.

ROUND 5:

- Coach #3 drafts first
- Coach #1 drafts second
- Coach #2 drafts third

Below is a depiction of rounds 1-15. If additional rounds are needed, they will follow the same format.

ROUND	COACH #1	COACH #2	COACH #3
1	1	2	3
2	2	3	1
3	3	1	2
4	1	2	3
5	2	3	1
6	3	1	2
7	1	2	3
8	2	3	1
9	3	1	2
10	1	2	3
11	2	3	1
12	3	1	2
13	1	2	3
14	2	3	1
15	3	1	2

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Special Requests	Parents have the option to request their athlete be placed on a different team. The request needs to be brought to the Executive Board. If request is granted by the Executive Board, the athlete will be placed in the pool of athletes to be re-drafted.
Associated Policies, Procedures, and Forms	Skills Assessment Form (to be developed) Draft Form (to be developed)
Approving Authority	PFJT&C Executive Board
Responsible Party	PFJT&C Director of Coaching, PFJT&C Vice President
