

# Post Falls Junior Tackle Board Meeting Minutes

**Date/Time:** March 10, 2015 – 7 pm

**Location:** PFHS – Library

**In Attendance:** Jason Hildreth, Sara Rodriguez, Jeff Hinz, Roy McKenzie, Dan Pearse,

**Visitors:** Courtney Myer, Marla Hulce, Spencer and Laurie Sessions, Cliff Lickfold, Sheri Nowlans, Scott Babowicz, various parents

The meeting was called to order by Roy McKenzie at 7:02 pm.

## Discussion:

- How are Pop Warner players added to our program when they decide to stop Pop Warner?
  - If the Pop Warner team can bring a 10 man roster of kids and our numbers allow the start of another team. This will be dependent to
  - If not, the kids would be put into a random draw.
- 2015, we have 4 Benga6th grade players coming to junior tackle. The request is to have them put on the same team. If the numbers permit, we will see if we can place them on the same team. No guarantees.
- Moving forward our goal is to improve coaching, player retention, and quality of players.
- We are developing a contract with mid and end season checks for coaches.
- Working on vetting coaches.
- Win/Loss record will not be grounds to fire a coach.

## Coaching Update:

- Coaches Board: Roy McKenzie, Greg Rodriguez, Pete Tacconnelli, and Dave Hillman (pending)
- By-Laws have been in place but have not been enforced.
- Coaches have always certified for basic coaching responsibilities (heads up tackling, etc)
- We are putting together a coach's contract that lists what they will be responsible to teach each level of boys required fundamentals, what their player retention requirement is, etc.
- This will be how we will monitor coaches.
- First coaches meeting will be March 12. This contract will be introduced to the coaches. There will be some training to the coaches on effective communication. Hope
- Things that will be key topics to be addressed:
  - Parent / Coach Communication needs to be strengthened.
  - Players being able to play both ways.
  - Players not being able to start at all.
- Jason and Roy will be able to watch games each week to be able to monitor coaches.
- This year we have more volunteers that are making it so our board can monitor coaches and how the boys are progressing.
- Head coaches – kids play free
- 3 assistant coaches - kids play for half price

## Website:

- Working on getting it setup for returning player registration setup to open on March 16.
- We are trying to get rough numbers so that we know our numbers/teams.
- Payment won't be required right now – but will be required before first practice.

**Fields:**

- The school district is going to be closing several fields during the summer to freshen up the fields.

**Marketing:**

- Propose a new league logo
  - Concern was the cheer
- Developing a general flier to hand out.
- Conferences – March 25 – Middle Schools / March 26 – Elementary Schools
- Opening Day – April 18 – High School players will be there, and coaches will be there
- Post Falls Festival - July 10-12 – Cheer will head up the parade, also try to have a booth – we can rent a space with a table with some of our tackling stuff.
- Need a cheer only flier for K-2<sup>nd</sup> grade
- Get mailing list to Coach Hinz for mailing out program and camp information.
  - Sara to get PFJT tackle / Colin to get Bengal – Pop Warner contact info to Hinz

**Finances:**

- By Next meeting will have some new policies for handling money.
- Need more transparency with our money
- Goal is to implement practices for that.
- Next meeting – spreadsheet with where our money is.
- Step by Step guide for doing the treasurer position.
- We need to consolidate our accounts at one bank. – Dan recommends his bank so he can get fees waived and can watch things more easily.
- Create a process for teams that do fundraising – the board needs to be responsible for all moneys. Board will need to approve all expenditures.
- Dan and Jason will be working with Lia to transition over the banking.

**Cheer:**

- Would like to order two mats for tumbling. Need to wait until next meeting when we have a better idea of our finances.
- Working on some fundraising options.

**Equipment:**

- Helmet Sorting – March 21 @ 11am.
- Getting registration done sooner, will allow us to shop for helmets instead of reacting.

**Field Maintenance:**

- Rich Hauser would be interested in helping out.

**Team Managers:**

- Roy would like to see that the position be considered part of the team staff and that the manager's kid plays for half.
- Need to recruit strong team managers.

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**Football Camp – July 27-30<sup>th</sup>** – Coach Hinz is working on structure of camp. Wondering if there is something else we can do for 7<sup>th</sup> and 8<sup>th</sup> grad to freshen up the camp and get more participation.

April 25 will be a fundraiser for the high school for purchasing jerseys for next year.

**April Items:**

- Coaches Contract Approval
- Financial Process Approval
- Team Manager Position
- Finalize Schedule

**Next Meeting:**

- Tues, April 14, 2015 @ 7pm at the HS Library

The meeting was closed at 8:27 pm.