

**BRIDGER BASEBALL ASSOCIATION  
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2020**

**Article I – Organization**

1. The name of the organization shall be Bridger Baseball
2. The organization shall have a seal (or Logo) which can be any of the following.



**Article II – Mission**

1. Bridger Baseball strives to offer our youth enjoyable growth opportunities and experiences focused on building physical fitness, self-esteem, integrity, personal commitment, perseverance, sportsmanship, teamwork, and emotional stability- all qualities that will direct our youth into becoming responsible and productive adults.

**Article III – Membership**

Bridger baseball membership includes three classifications:

**1. Active Member**

Board of Directors, Representative, Managers, Assistant Managers, and Parents or Guardians of youth who have participated in Bridger Baseball athletic games in the present calendar year, January through December

**2. Voting Member**

Board of Directors and Representative

**3. Players**

All youth, registered with Bridger Baseball, meeting age requirements who have participated in BRIDGER BASEBALL sponsored athletic games in the present calendar year, January through December. Player's age will be determined by using the date of April 30 for placement in the leagues. No player shall play up to the next age.

**Article IV – Registration Fee**

The Registration fee, which may include any or all fund-raisers as determined by the Bridger Baseball Board of Directors, shall be assessed annually for every player/member participating in the program. Failure to meet all registration requirements as determined by the Board, will forfeit player's family's eligibility to participate in the program.

**Article V – Concession Stand / Concession Stand Fee**

All players' parent or Guardian will be required to work the concession stand for one game. In order for the league to guarantee that parents/Guardian shows up for their schedule time to work the Concession Stand. A monetary Fee will be collected at the same time as the Registration Fee. This fee will serve as a deposit and will be return in full once the parents/Guardian has worked their scheduled Concession Stand shift

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1. Monetary Fee will be voted on every year by the Board of Directors and will be collected at registration.
2. This deposit can only be return by the Concession Stand Manager
  
3. No one under the age of 16 will be permitted to work at the Concession Stand without Board of Director or concession stand manger approval
4. A parent or Guardian that does not work the concession stand will forfeit their deposit to the Bridger Baseball organization.

**Article VI – Board of Directors**

The business of the organization shall be managed by the Board of Directors.

1. The Board of Directors is comprised of eleven (11) members.
  - a. The Executive Board with four (4) members
  - b. The Board of Representative with seven (7) members
2. The Board of Directors shall serve for a term of one year.
3. The Board of Directors will be chosen for the ensuring year and elected at the September board meeting
4. The Board of Directors will be nominated at the August Board meeting
5. The Board of Directors shall have control and management of the affairs and business of this organization and has the right to take any action deemed to be in the best interest of the organization.
6. The Board of Directors may make rules and regulations covering its meetings as it may it its discretion determine necessary
7. The President of the organization by virtue of his office shall be Chairman of the Board of Directors.
8. Each Board member will have one full vote for all league matters
  - a. All votes will be voiced votes at each meeting
  - b. Proxy vote will be accepted in writing or via email.
9. A Board member may only hold one elected position on the Board.
10. Vacancies in the Board of Directors will be filled with a majority vote of the incoming elected board
11. Roberts Rules of Order will be used as a guideline for all Bridger Baseball meetings.
12. In the event of the death, resignation or inability for any reason of a League Officer to perform his or her duties as an Officer of the League, the Board shall by majority vote of the entire Board, select a replacement who shall serve until the next annual League meeting or special meeting convened for the purpose of electing officers.

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13. The Board of Directors shall have the power at any meeting to discipline, suspend, or remove any active member of the organization.

a. A two-thirds (2/3 or 7 members) majority vote is required for this action

b. The person or persons in question shall:

1. Be invited by registered mail

2. Shall receive notification 72 hours prior to the meeting.

3. Signed in by the secretary to the proceedings

14. A director may not purchase any items in excess of \$100.00 without the approval of the board.

15. A board member must attend all Bridger Baseball meeting. If a board member misses three(3) consecutive meetings or misses three(3) meetings within a 6 month period, they may be removed from office by a two-thirds majority vote of the remaining Board of Directors (2/3 times of 10 equals 7)

**Article VII – Order of Business**

1. Roll Call
2. Recognition of Guests
3. Secretary Report. Review and Approve Minutes
4. Treasury Update
5. General Public: Discuss Old Business
6. General Public: Discuss New Business
7. Tee-Ball Commissioner
8. Coach pitch League Commissioner
9. Minor League Commissioner
10. Major League Commissioner
11. Pony League Commissioner
12. Umpire Commissioner
13. Field Commisioner
14. Committee updates
15. Vice President Report
16. President Report
17. Adjournment

**Article VIII – Meetings**

**1. General Monthly Meeting**

- a. General Monthly meetings of the Board of Directors and Representative shall be held on the second Sunday of the month during the months of March through August and Second Wednesday of the month September through February at 7pm.
- b. All regular meetings are open to the public.
- c. The presence of not less than one-half or the Board of Directors and representative (1/2 of 11 or 6 board members) shall constitute a quorum and be necessary to conduct the business of the organization.

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- d. Discussion for meeting
  - i. Present a financial summary
  - ii. Address old outstanding business
  - iii. Recognize new business
  - iv. All board members and commissioner will present a report
  - v. All meetings will be posted on the website.

**2. Annual Meeting**

- a. Will be held in August
- b. Present final financial summary
- c. Final board members and commissioner reports
- d. Concluded all old business
- e. Accept nominations for officers for the following year
  - i. Nominations be made and seconded by any active member of the league
  - ii. A nominee can only run for one office.
  - iii. After all nominations have been made, a nominee who has been nominated for more than one office must choose within ten (10) days, the one (1) office that he/she has selected to run for by notifying the league secretary.
- f. Notices of this meeting shall be posted on the website two weeks prior to the meeting

**3. Election of Officers**

- a. Will be held on the 2<sup>nd</sup> Wednesday of September
- b. No absentee ballots will be accepted; however, write in votes will be accepted.
- c. All Board of Directors will be elected by a majority vote.
- d. Any active Bridger Baseball member may vote in the election.
- e. The election results shall be tabulated and announced at the same meeting.
- f. Notices of this meeting shall be posted on the website two weeks prior to the meeting

**4. Transition Meeting**

- a. Meeting will held with in fourteen (14) days of the election
- b. Will be a closed door meeting for all past and present board members
- c. All reports and records must be handed over to the new board members
- d. In the case of a tie, a majority vote of the incoming board will decide position.
- e. All open board positions will be filled with a majority vote of the incoming elected board

**5. Special Meeting**

- a. There are three ways to call a special meeting, listed as followed
  - i. The President may call special meetings of the association
  - ii. A majority of the Board may call a special meeting of the association
  - iii. A special meeting may be called, for Bi-Law infractions, upon the written request to the Bridger Baseball Secretary by not less than fifteen (15) Bridger Baseball members (refer to article II for membership information).
- b. Notice of the time and place of special meetings shall be made known to the members not less than five (5) days prior to the date
- c. Meeting will be held within 14 days of the Secretary receiving the petition.

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**Article IX – Executive Board**

**1. The Executive Board of Directors consists of:**

- a. President
- b. Vice-President
- c. Secretary
- d. Treasurer

**2. The President has the following responsibilities:**

- a. Shall serve as Chairman of the Board of Directors
- b. Shall preside over all meetings
- c. Shall attend all external meetings or events representing Bridger Baseball
- d. Secure Monthly meeting location
- e. Shall review and approve all Bridger Baseball press releases and announcements
- f. Shall Coordinate the appointment of committee points and hold individuals accountable
- g. Shall be responsible for conducting the affairs of the Bridger Baseball and for executing the policies established by the Board of Directors
- h. Shall be responsible for the conduct of the Bridger Baseball in strict conformity to the policies and By-Laws
- i. Shall Plan, Prepare and oversee all aspects related to registration
- j. Shall have the ability to assign duties not otherwise assigned within the by-laws.
- k. Shall perform any or all duties, on an interim basis, left vacant by an un-occupied Board position
- l. Shall attend all meeting within in the Bridger Baseball organization.
- m. Shall not act as sole signature of checks for disbursement of league funds. All checks must be co-signed by the Vice - President or Treasurer
- n. Manage President's Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- o. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- p. Cooperatively work with the Board of Directors to achieve the best interest of the organization.

**3. The Vice - President has the following responsibilities:**

- a. Reports to the president of the organization
- b. Becomes acting president of the organization with all the rights, privilege and powers as if he/she had been the duly elected president in the event of the absence or inability of the elected President to exercise his/her office
- c. Shall provide overall coordination of field scheduling
- d. Shall work with Economy Borough and Ambridge Area High School on the coordination of field scheduling and maintenance s of the Economy Pony League Field.
- e. Shall work with the Fall Baseball coordinator on field usage and scheduling during the Fall Baseball season
- f. Shall oversee all Bridger Baseball power equipment with regard to purchase, maintenance, inventory, etc.
- g. Shall attend all meeting within in the Bridger Baseball organization.
- h. Shall not act as sole signature of checks for disbursement of league funds. All checks must be co-signed by the President or Treasurer

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- i. Manage Vice president's Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- j. Cooperatively work with the Board of Directors to achieve the best interest of the organization.
  
- k. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
  
- l. Shall also have such other duties as may be assigned by the President

**4. The Secretary has the following responsibilities:**

- a. Reports to the president of the organization
- b. Shall be responsible for recording and publishing the minutes of all meetings and maintaining appropriate files, mailing lists, and necessary records
- c. Shall prepare agenda and keep meetings focused, productive and on-time
- d. Shall have custody of the By-Laws and all other records of the league
- e. Shall also transmit all records and correspondence to any person elected to succeed him/her in that office.
- f. Shall give notice of all meetings and conduct such correspondence as may be required.
- g. Shall prepare and email meeting minutes prior to the next regular meeting of the Board of Directors
- h. Shall give and serve all notices to active members of the organization
- i. Shall maintain current contact list for the Board of Directors and Coordinators
- j. Shall develop Bridger Baseball press releases and announcements in coordination with the Bridger Baseball President and local media
- k. Shall interface with the local media on Bridger Baseball activities as required
- l. Manage Secretary's Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- m. Cooperatively work with the Board of Directors to achieve the best interest of the organization.
- n. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- o. Shall also have such other duties as may be assigned by the President

**5. The Treasurer has the following responsibilities:**

- a. Reports to the president of the organization
- b. Shall receive and disburse all funds with the approval of the Board of Directors
- c. Shall keep an accurate account of all funds received and disbursed for the League
- d. Shall Manage all deposits and expenses and provide timely payment of invoices
- e. Shall Manage the organization mail box on a regular basis
- f. Shall regular check and process players registrations and supplier invoices
- g. Shall submit a financial report at all monthly meetings and at such other times as may be requested by the President
- h. Shall compile an annual report of League finances
- i. Shall provide the books of the League and such other documentation as requested for the annual audit and shall transmit all financial records to any person elected to succeed him or her in that office
- j. Shall work with and establish a budget for the ensuring year.
- k. Shall manage the state grant application process
- l. Shall not act as sole signature of checks for disbursement of league funds. All checks must be co-signed by the President, Vice President

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- m. Manage Treasurer's Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- n. Cooperatively work with the Board of Directors to achieve the best interest of the organization.
- o. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- p. Shall also have such other duties as may be assigned by the President

**Article X – Board of Representative**

1) The Board of Representative consists of:

- a. Tee-Ball League Commissioner
- b. Coach pitch League Commissioner
- c. Minor League Commissioner
- d. Major League Commissioner
- e. Pony League Commissioner
- f. Umpire Commissioner
- g. Field Coordinator

2) **The Tee – Ball League Commissioner has the following responsibilities:**

- a. Shall oversee the Tee-Ball Baseball league for boys and girls age 4-5.
- b. Shall attend registrations signups and help with registering kids for the ensuring year.
- c. Shall organizes the number of teams and players per team, based on the registration for the League
- d. Shall recruit managers and coaches for each team
- e. Shall share best practices with coaches in terms of team organization, coaching, and player development.
- f. Shall Communicate all necessary information that is applicable to all Managers/Coaches that can then be given to the parents and Guardians
- g. Shall act as the liaison between the Board of Directors and their respective:
  - i. League's Managers/Coaches
  - ii. Parents / Guardians
- h. Is responsible for the supplying and collection of:
  - i. Keys
  - ii. Equipment
  - iii. Field supplies
  - iv. Etc.
- i. Shall coordinate field day participation with Team Managers/Coaches
- j. Shall coordinate the Board of Directors approved Draft with Managers/Coaches
- k. Shall work with the Vice – President on field scheduling requirements
- l. Shall coordinate the schedule of all regular season games.
- m. Shall Collect all fundraisers for the prospective leagues
- n. Shall work with Managers/Coaches on assigning sponsors and uniforms colors for each team, working closely with each committee point.
- o. Shall interpret, provide guidance, and enforce rules with coaches throughout the year.
- p. Shall provide a copy of the following to the Board of Directors
  - i. Completed roster for every team
  - ii. Completed Uniforms order form for each team
  - iii. Managers/Coaches Contact information
  - iv. Updated copy of the rules
  - v. A list of minor repairs and capital improvements needed for the ensuring year
- q. Shall Attend all meetings
  - i. All General Meetings

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- ii. The Transition Meeting
- iii. The Annual Rules Meeting
- iv. The Annual Scheduling Meeting
- v. The Annual Draft Meeting
- r. Shall resolve issues and complaints between coaches, parents and Guardians in a timely manner
- s. Manage Tee-ball Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- t. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- u. Shall also have such other duties as may be assigned by the Board of Directors
- v. Cooperatively work with the Board of Directors to achieve the best interest of the organization.

**3) The Coach Pitch League Commissioner has the following responsibilities:**

- a. Shall oversee the Coach Pitch Baseball League for boys and girls ages 6, 7 and 8
- b. Shall organizes the number of teams and players per team, based on the registration for the League
- c. Shall attend registrations signups and help with registering kids for the ensuring year.
- d. Shall recruit managers and coaches for each team
- e. Shall share best practices with coaches in terms of team organization, coaching, and player development.
- f. Shall Communicate all necessary information that is applicable to all Managers/Coaches that can then be given to the parents and Guardians
- g. Shall act as the liaison between the Board of Directors and their respective:
  - i. League's Managers/Coaches
  - ii. Parents / Guardians
- h. Is responsible for the supplying and collection of:
  - i. Keys
  - ii. Equipment
  - iii. Field supplies
  - iv. Etc.
- i. Shall coordinate field day participation with Team Managers/Coaches
- j. Shall coordinate the Board of Directors approved Draft with Managers/Coaches
- k. Shall work with the Vice – President on field scheduling requirements
- l. Shall coordinate the schedule of all regular season games.
- m. Shall Collect all fundraisers for the prospective leagues
- n. Shall work with Managers/Coaches on assigning sponsors and uniforms colors for each team, working closely with each committee point.
- o. Shall interpret, provide guidance, and enforce rules with coaches throughout the year.
- p. Shall provide a copy of the following to the Board of Directors
  - i. Completed roster for every team
  - ii. Completed Uniforms order form for each team
  - iii. Managers/Coaches Contact information
  - iv. Updated copy of the rules
  - v. A list of minor repairs and capital improvements needed for the ensuring year
- q. Shall Attend all meetings
  - i. All General Meetings
  - ii. The Transition Meeting
  - iii. The Annual Rules Meeting
  - iv. The Annual Scheduling Meeting
  - v. The Annual Draft Meeting
- r. Shall resolve issues and complaints between coaches, parents and Guardians in a timely manner



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- s. Manage the Coach Pitch League Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- t. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- u. Shall also have such other duties as may be assigned by the Board of Directors
- v. Cooperatively work with the Board of Directors to achieve the best interest of the organization.

**4) The Minor League Commissioner has the following responsibilities:**

- a. Shall oversee the Minor Baseball League for boys and girls ages 9 and 10
- b. Shall organizes the number of teams and players per team, based on the registration for the League
- c. Shall attend registrations signups and help with registering kids for the ensuring year.
- d. Shall recruit managers and coaches for each team
- e. Shall share best practices with coaches in terms of team organization, coaching, and player development.
- f. Shall Communicate all necessary information that is applicable to all Managers/Coaches that can then be given to the parents and Guardians
- g. Shall act as the liaison between the Board of Directors and their respective:
  - i. League's Managers/Coaches
  - ii. Parents / Guardians
- h. Is responsible for the supplying and collection of:
  - i. Keys
  - ii. Equipment
  - iii. Field supplies
  - iv. Etc.
- i. Shall coordinate field day participation with Team Managers/Coaches
- j. Shall coordinate the Board of Directors approved Draft with Managers/Coaches
- k. Shall work with the Vice – President on field scheduling requirements
- l. Shall coordinate the schedule of all regular season games.
- m. Shall Collect all fundraisers for the prospective leagues
- n. Shall work with Managers/Coaches on assigning sponsors and uniforms colors for each team, working closely with each committee point.
- o. Shall work closely with the Umpire Commissioner on assigning umpires for each game
- p. Shall interpret, provide guidance, and enforce rules with coaches throughout the year.
- q. Shall provide a copy of the following to the Board of Directors
  - i. Completed roster for every team
  - ii. Completed Uniforms order form for each team
  - iii. Managers/Coaches Contact information
  - iv. Completed updated Schedule (copy to Umpire commissioner)
  - v. Updated copy of the rules
  - vi. A list of minor repairs and capital improvements needed for the ensuring year
- r. Shall Attend all meetings
  - i. All General Meetings
  - ii. The Transition Meeting
  - iii. The Annual Rules Meeting
  - iv. The Annual Scheduling Meeting
  - v. The Annual Draft Meeting
- s. Shall resolve issues and complaints between coaches, parents and Guardians in a timely manner
- t. Manage the Minor League Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- u. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- v. Shall also have such other duties as may be assigned by the Board of Directors

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w. Cooperatively work with the Board of Directors to achieve the best interest of the organization.

**5) The Major League Commissioner has the following responsibilities:**

- a. Shall oversee the Major Baseball League for boys and girls ages 11 and 12
- b. Shall organize the number of teams and players per team, based on the registration for the League
- c. Shall attend registrations signups and help with registering kids for the ensuing year.
- d. Shall recruit managers and coaches for each team
- e. Shall share best practices with coaches in terms of team organization, coaching, and player development.
- f. Shall Communicate all necessary information that is applicable to all Managers/Coaches that can then be given to the parents and Guardians
- g. Shall act as the liaison between the Board of Directors and their respective:
  - i. League's Managers/Coaches
  - ii. Parents / Guardians
- h. Is responsible for the supplying and collection of:
  - i. Keys
  - ii. Equipment
  - iii. Field supplies
  - iv. Etc.
- i. Shall coordinate field day participation with Team Managers/Coaches
- j. Shall coordinate the Board of Directors approved Draft with Managers/Coaches
- k. Shall work with the Vice – President on field scheduling requirements
- l. Shall coordinate the schedule of all regular season games.
- m. Shall Collect all fundraisers for the prospective leagues
- n. Shall work with Managers/Coaches on assigning sponsors and uniforms colors for each team, working closely with each committee point.
- o. Shall work closely with the Umpire Commissioner on assigning umpires for each game
- p. Shall interpret, provide guidance, and enforce rules with coaches throughout the year.
- q. Shall provide a copy of the following to the Board of Directors
  - i. Completed roster for every team
  - ii. Completed Uniforms order form for each team
  - iii. Managers/Coaches Contact information
  - iv. Completed updated Schedule (copy to Umpire commissioner)
  - v. Updated copy of the rules
  - vi. A list of minor repairs and capital improvements needed for the ensuing year
- r. Shall Attend all meetings
  - i. All General Meetings
  - ii. The Transition Meeting
  - iii. The Annual Rules Meeting
  - iv. The Annual Scheduling Meeting
  - v. The Annual Draft Meeting
- s. Shall resolve issues and complaints between coaches, parents and Guardians in a timely manner
- t. Manage the Major League Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- u. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- v. Shall also have such other duties as may be assigned by the Board of Directors
- w. Cooperatively work with the Board of Directors to achieve the best interest of the organization.

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**6) The Pony League Commissioner has the following responsibilities:**

- a. Shall oversee the Pony Baseball League for boys and girls ages 13 and 14
- b. Shall organize the number of teams and players per team, based on the registration for the League
- c. Shall attend registrations signups and help with registering kids for the ensuing year.
- d. Shall recruit managers and coaches for each team
- e. Shall share best practices with coaches in terms of team organization, coaching, and player development.
- f. Shall Communicate all necessary information that is applicable to all Managers/Coaches that can then be given to the parents and Guardians
- g. Shall act as the liaison between the Board of Directors and their respective:
  - i. League's Managers/Coaches
  - ii. Parents / Guardians
  - iii. The Beaver County Pony League
- h. Is responsible for the supplying and collection of:
  - i. Keys
  - ii. Equipment
  - iii. Field supplies
  - iv. Etc.
- i. Shall coordinate field day participation with Team Managers/Coaches
- j. Shall coordinate the Board of Directors approved Draft with Managers/Coaches
- k. Shall work with the Vice – President on field scheduling requirements
- l. Shall coordinate the schedule of all regular season games.
- m. Shall Collect all fundraisers for the prospective leagues
- n. Shall work with Managers/Coaches on assigning sponsors and uniforms colors for each team, working closely with each committee point.
- o. Shall work closely with each manager on assigning umpires for each game
- p. Shall interpret, provide guidance, and enforce rules with coaches throughout the year.
- q. Shall provide a copy of the following to the Board of Directors
  - i. Completed roster for every team
  - ii. Completed Uniforms order form for each team
  - iii. Managers/Coaches Contact information
  - iv. Completed updated Schedule (copy to Umpire commissioner)
  - v. Updated copy of The Beaver County Pony League By-Laws
  - vi. Updated copy of the rules
  - vii. A list of minor repairs and capital improvements needed for the ensuing year
- r. Shall Attend all meetings
  - i. All General Meetings
  - ii. The Transition Meeting
  - iii. The Annual Rules Meeting
  - iv. The Annual Scheduling Meeting
  - v. The Annual Draft Meeting
- s. Shall resolve issues and complaints between coaches, parents and Guardians in a timely manner
- t. Manage the Pony League Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- u. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- v. Shall also have such other duties as may be assigned by the Board of Directors
- w. Cooperatively work with the Board of Directors to achieve the best interest of the organization.

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**7) The Umpire Commissioner has the following responsibilities:**

- a. Shall oversee the umpires for the Minor League, and Major League
- b. Shall attend registrations signups and help with registering kids for the ensuring year.
- c. Shall recruit umpires
- d. Shall recruit kids willing to learn how to umpire
- e. Provide clinics for kids to learn the skill of Umpiring.
- f. Shall share best practices with coaches in terms of team organization, coaching, and player development.
- g. Shall Communicate all necessary information that is applicable to all League Representative, Team Managers, Coaches
- h. Shall act as the liaison between the Board of Directors and their respective:
  - i. League's Representative
  - ii. Umpires
  - iii. Managers/ Coaches
- i. Shall coordinate the umpire schedule of all regular season games.
- j. Shall coordinate the umpire schedule for inter-league playoff games
- k. Shall work with the Tournament Representative on scheduling umpires for annual tournament.
- l. Shall interpret, provide guidance, and enforce rules with Managers and Coaches throughout the year.
- m. Shall provide a copy of the following to the Board of Directors
  - i. Completed Umpire schedule for all leagues
  - ii. Completed Uniforms order for Umpires
  - iii. Umpire Contact information
- n. Shall Attend all meetings
  - i. All General Meetings
  - ii. The Transition Meeting
  - iii. The Annual Rules Meeting
  - iv. The Annual Scheduling Meeting
  - v. The Annual Draft Meeting
- o. Manage Umpire Mailbox within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- p. Shall chair one committee appointed by the Board of Directors and provided monthly updates at the general monthly meeting
- q. Shall also have such other duties as may be assigned by the Board of Directors
- r. Cooperatively work with the Board of Directors to achieve the best interest of the organization.

**8) Baseball Field Maintenance Coordinator**

- a. Order items needed for the season (e.g., baseballs, scorebooks, etc.)
- b. Prepare team equipment bags and distribute at beginning of season
- c. Arrange for return of equipment at end of season to storage facility
- d. Maintain the quality of the equipment and purchase new equipment as necessary/approved
- e. Keep the storage facility organized
- f. Purchase materials needed for season (e.g., chalk, Turface, mound clay, etc.)
- g. Prepare fields prior to season and ensure no safety issues
- h. Provide field preparation equipment and materials to each field location per requests from Field Owners
- i. Ensure backstops, fences and dugouts are in good condition
- j. Coordinate with Softball Field Maintenance Coordinator to update League's rain-out recording as needed
- k. Act as point-of-contact for Baseball Owners

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**Article XI – Committee Coordinator**

- 1) Every Board of Director is responsible for heading one of the following Bridger Baseball committees and serving as an assistant or backup to another Bridger Committee
- 2) The committees consist of the following:
  - a. Equipment Coordinator
  - b. Fall Ball Coordinator
  - c. Sponsorships Coordinator
  - d. Trophy Coordinator
  - e. Drafting / Scheduling Coordinator
  - f. Night at the races Coordinator
  - g. Website Coordinator
  - h. Photography Coordinator
  - i. Uniforms Coordinator
  - j. Fundraiser Coordinator
  - k. Tournament Coordinator
- 3) **Equipment Coordinator**
  - a. Shall manage the equipment needs for the Bridger Baseball organization
  - b. Shall handle equipment vendors selection as needed
  - c. Shall make recommendation to the Board of Directors on Equipment Vendors
  - d. Shall Inventory all equipment before the start of the Spring and Fall baseball season
  - e. Shall determine the amount of equipment required based on information from the League Representative concerning the numbers of teams and players per team
  - f. Shall distribute all equipment to the League Representative before the start of the season
  - g. Shall collect all equipment from the League Representative at the end of the season
  - h. Shall maintain the storage equipment area in the garage.
  - i. Shall ensure that all equipment is in proper working order and complies with known safety requirements
  - j. Shall be available throughout the season to replace defective, damaged or loss equipment
  - k. Shall purchase the necessary equipment to maintain the safety of the League
  - l. Cooperatively work with others to achieve the best interest of the organization
- 4) **Fall Baseball Coordinator**
  - a. Shall manage and oversee the Fall baseball league for the Bridger Baseball organization
  - b. Shall organize the numbers of teams and players per team, based on the registration for the league
  - c. Shall recruit managers and coaches for each team
  - d. Shall share best practice with coaches in terms of team organization, coaching and player development
  - e. Shall communicate all necessary information that is applicable to all Managers/Coaches that can then be given to the parents or guardians
  - f. Shall act as the liaison between the Board of Directors and their Respective
    - i. League's managers/coaches
    - ii. Parents and Guardians
    - iii. Other fall baseball organizations
  - g. Shall coordinate the schedule of all fall baseball games
  - h. Shall coordinate the Board of Directors approved Draft with Managers/Coaches
  - i. Shall work with the Vice – President on field scheduling requirements
  - j. Shall work closely with the Uniform Coordinator on obtaining uniforms
  - k. Shall work closely with the Umpire Commissioner on assigning umpires for each game
  - l. Shall interpret, provide guidance and enforce rules with coaches throughout the year
  - m. Cooperatively work with others to achieve the best interest of the organization

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**5) Sponsorships Coordinator**

- a. Shall manage all sponsor needs for the Bridger Baseball organization
- b. Shall contact prior year sponsors to request sponsorship renewal for the upcoming season via mass mailing, emails or phone
- c. Shall be the point of contact for all new sponsors, including unsolicited ones
- d. Shall obtain sponsors business cards or sponsors logo and work with the website coordinator to have sponsorship info entered into the website.
- e. Shall provide a sponsorship list to the Board of Directors with sponsors name, address, phone number, team sponsors (kids' name) and managers/coaches name
- f. Shall coordinate with the treasurer to ensure that all sponsors have paid in full
- g. Shall coordinate and communicate sponsors information to the uniform coordinator
- h. Shall coordinate and communicate sponsors information with the trophy coordinator for obtaining sponsorship plaques.
- i. Shall coordinate and communicate sponsors information with the photography coordinator for obtaining photos for the sponsorship plaques
- j. Cooperatively work with others to achieve the best interest of the organization

**6) Trophy Coordinator**

- a. Shall manage the trophy needs for the Bridger Baseball organization.
- b. Shall handle trophy vendors selection as needed
- c. Shall make recommendation to the Board of Directors on trophy Vendors

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- d. Shall Inventory all old trophies before the start of the season
- e. Shall determine the amount of trophies required based on information from the League Representative concerning the numbers of teams and players per team
- f. Shall distribute trophies to League Representative, managers and Coaches who will be responsible for distributing the trophies to the parents on their team
- g. Shall work with the Tournament Commissioner for obtaining trophies for the All-Star tournament
- h. Shall be the point of contact for any trophy issues and work with the vender to resolve issues in a timely manner
- i. Shall obtain sponsors information from the Sponsor Coordinator for obtaining sponsorship plaques.
- j. Shall obtain photos from the Photography Coordinator for obtaining sponsorship plaques
- k. Cooperatively work with others to achieve the best interest of the organization

**7) Drafting and Scheduling Coordinator**

- a. Shall manage the concession stand for the Bridger Baseball organization
- b. Shall organized and coordinate the annual Drafting Meeting for the organization
- c. Shall organized and coordinate the annul Scheduling Meeting for the organization
- d. Shall be the main contact for scheduling issues with outside baseball organizations
- e. Shall be the point of contact for any Drafting issues and work with the managers/coaches to resolve issues in a timely manner
- f. Shall be the point of contact for any Scheduling issues and work with the managers/coaches to resolve issues in a timely manner
- g. Shall collect schedules from all managers/coaches and provide a copy to the website coordinator.
- h. Cooperatively work with others to achieve the best interest of the organization

**8) Concession Stand Coordinator**

- a. Shall mangle the concession stand for the Bridger Baseball organization
- b. Shall manage food and supply vendors as needed
- c. Shall make recommendation to the Board of Directors on vendor proposal
- d. Shall be the point of contact for working with Economy Youth Softball Association.
- e. Shall attend registration signups and collect the deposit fee for concession stand from Parents and Guardians
- f. Shall submit recommendation to the Board of Directors for capital purchase items for the ensuing year
- g. Shall be the point of contact for any concession stand issues and work with the involved parties to resolve the issue in a timely manner
- h. Shall be responsible for returning deposit fees to parents/guardians who have work the concession stand for the year
- i. Shall create a master schedule for parents/Guardians working the concession stand
- j. Shall submit monthly budget updates during the spring and fall baseball season
- k. Cooperatively work with others to achieve the best interest of the organization

**9) Night at the Races Coordinator**

- a. Shall manage the night at the races for Bridger Baseball organization
- b. Shall handle all vendors selection as needed
- c. Shall make recommendation to the Board of Directors about vendor proposal and ideas
- d. Shall order the tickets for the NATR ready to distribute to League Representative, managers and coaches
- e. Shall communicate when NATR tickets stubs and payment is due
- f. Shall recruit individuals to help with the NATR
- g. Shall collect all tickets subs and money from League Representative, managers and coaches.
- h. Shall coordinate with the treasurer to ensure that all tickets have been collected and paid in full
- i. Shall work with the Tournament Commissioner for obtaining fundraisers for the All-Star tournament
- j. Shall be the point of contact for any NATR issues and work with the vender to resolve issues in a timely manner
- k. Cooperatively work with others to achieve the best interest of the organization

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**10) Website Coordinator**

- a. Shall manage the website for the Bridger Baseball organization
- b. Shall handle Internet service provider (ISP) vendor selection.
- c. Shall make recommendation to the Board of Directors on all (ISP) vendor
- d. Shall make sure that the information on the website contains the most updated accurate information.
- e. Shall update the website after each general meeting
- f. Shall work with League commissioner on entering teams name, manager name and contact information, rules and schedules
- g. Shall maintain the Bridger Baseball email system\ on a regular basis
- h. Cooperatively work with others to achieve the best interest of the organization

**11) Photography Coordinator**

- a. Shall manage all photography needs of the Bridger Baseball organization
- b. Shall handle photography vendor selection, report details of vendor proposals and make recommendations to the Board of Directors
- c. Shall schedule and coordinate p
- d. Shall communicate photography schedule to the Board of Directors, League Commissioner, Manager and Coaches.
- e. Shall arrange for a make-up sessions for the organization
- f. Shall distribute pictures to League Commissioner, Managers and Coaches who will be responsible to distribute to the parents on their team
- g. Shall be the point of contact for any photography issues and work with the vendor to resolve issues in a timely manner
- h. Shall provide the Trophy Coordinator with photos for each team that requires the order of sponsorship plaques
- i. Shall work with the Tournament Commissioner on scheduling and coordinating photos for the Bridger Baseball all-star tournament
- j. Cooperatively work with others to achieve the best interest of the organization

**12) Uniform Coordinator**

- a. Shall manage the uniforms needs for the Bridger Baseball organization.
- b. Shall handle uniform vendors selection as needed
- c. Shall make recommendation to the Board of Directors on Uniform Vendors
- d. Shall determine the amount of uniforms required based on information from the League Representative concerning the numbers of teams and players per team
- e. Shall ensure that information is communicated accurately with the vendor with regard to
  - i. Uniforms sizes
  - ii. Uniform colors
  - iii. Uniform sponsors
- f. Shall distribute uniforms to the League Representative, managers and Coaches who will be responsible for distributing the uniforms to the parents on their team
- g. Shall work with the Tournament Commissioner for obtaining uniforms for the All-Star tournament
- h. Shall be the point of contact for any uniform issues and work with the vendor to resolve issues in a timely manner
- i. Cooperatively work with others to achieve the best interest of the organization

**13) Fundraisers Coordinator**

- a. Shall manage the fundraiser needs for the Bridger Baseball organization
- b. Shall handle all vendors selection as needed
- c. Shall make recommendation to the Board of Directors about vendor proposal and ideas
- d. Shall order the tickets for the yearly fundraiser and have ready to distribute at registrations
- e. Shall communicate when tickets stubs and payment is due



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- f. Shall collect all tickets subs and money from League Representative, managers and coaches.
- g. Shall coordinate with the treasurer to ensure that all tickets have been collected and paid in full
- h. Shall work with the Tournament Commissioner for obtaining fundraisers for the All-Star tournament
- i. Shall be the point of contact for any fundraiser issues and work with the vender to resolve issues in a timely manner
- j. Cooperatively work with others to achieve the best interest of the organization

**14) Tournament Coordinator**

- a. Shall oversee the Bridger Baseball tournament held every July for the Bridger Baseball organization.
- b. Shall attend registrations signups and help with registering kids for the ensuring year.
- c. Shall create the Bridger Baseball tournament flyer that can be mailed or email to the tournament contact list
- d. Shall organizes the age groups that will participate in the Bridger Baseball tournament
- e. Shall coordinate the number of teams and players per team, based on the registration responds for the All-star teams
- f. Shall recruit managers and coaches for each All Star Team
- g. Shall share best practices with coaches in terms of team organization, coaching, and player development.
- h. Shall Communicate all necessary information that is applicable to all Managers/Coaches that can then be given to the parents and Guardians
- i. Shall act as the liaison between the Board of Directors and their respective:
  - i. All-Star Managers/Coaches
  - ii. Parents / Guardians
  - iii. Outside organizations participating in the tournament
- j. Shall coordinate the Board of Directors approved Draft with Managers/Coaches
- k. Shall work with the Vice – President on field scheduling requirements
- l. Shall coordinate the schedule of all tournament games.
- m. Shall provide rules and regulations for the tournament
- n. Shall Collect all fundraisers for the prospective leagues
- o. Shall work with Managers/Coaches on assigning sponsors and uniforms colors for each team, working closely with each committee point.
- p. Shall work closely with each manager on assigning umpires for each game
- q. Shall interpret, provide guidance, and enforce rules with coaches throughout the tournament.
- r. Shall have the final decisions on rules throughout the tournament
- s. Shall be the point of contact for any issues that develop during the tournament and work with those involved to resolve in a timely manner
- t. Shall provide a copy of the following to the Board of Directors
  - iv. Completed roster for every team
  - v. Completed Uniforms order form for each team
  - vi. Managers/Coaches Contact information
  - vii. Updated copy of the rules
  - viii. Budget summary at
- u. Manage the Tournament email within the Bridger Baseball email system on a regular basis (daily during peak periods and weekly during non-peak periods) and handle questions, and issue in a timely manner.
- v. Cooperatively work with the Board of Directors to achieve the best interest of the organization.

**Article XII – Selecting Coaches**

League Commissioner shall present all Managers that have filled out the Manager/Coaches application and give personal recommendations to the board. The board will then accept general comments and conduct a vote that will include all interested Manager/Coaches applicants. Manager/Coaches positions will be filled by the appropriate number of applicants with the highest number of votes.

Example, there are six (6) applicants for four (4) head coaching positions available. Each Board member will

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be given four votes. Each vote will be worth a descending amount of value- four (4), three (3), two (2), and one (1) determined by the amount of available head coaching positions. The applicants receiving the (4) highest totals will awarded the head coaching positions.

The Board of Directors and League Representative will present each coach with a code of conduct.

**Article XIII – Drafting procedure**

The re-drafting of players for the Tee-Ball league, Coach Pitch league, Minor league and Major league will be done at a drafting meeting held each year. This meeting will be overseen by the Drafting Coordinator, President and Vice – President. The perspective League Representative managers and coaches must be attendance. If a manager is unable to attend the draft meeting, then the remaining managers will draft for him in the same manner as stated above. Each team will start with 1 manager and 1 assistant coach.

The League representative will oversee the managers and coaches in filling out the skill level for each player who has paid registration.

The manger and coaches will:

1. Rate each player on a scale from 1-3, with 1 being the highest and 3 the lowest based upon their skill level at the time.
2. Each player’s name and ranking will be written or displayed in some fashion.

The Drafting Coordinator, President or Vice – President that does not have a kid playing for the league beginning drafted will:

1. Will select the order of the draft to determine who should go First, Second, third by:
  - i. flipping a coin
  - ii. Deck of cards
2. The coordinator will start with the #1 players, taking turns until all #1 players have been picked. Then proceed by taking turns with the #2's and #3's until all players have been assigned. This shall be a serpentine method.
  - i. Whoever has the last pick in the first round has the first pick in the second and whoever has the first pick in the first round has the last in the second round.
  - ii. Then reverses (the last pick drafts a second time, and goes right back down the line in reverse)

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3. In the case that a manager/assistant has a child registered in the same league as he is coaching, his child will be assigned to him/her. During the draft, the manager will accept his or her assistances child card within his child's skill level. This will be his first pick for this level and his first turn will then be passed by until the next round.
4. Arrangements will be made to place siblings on the same team.
5. Drafting procedure will take place if number of teams is greater than or equal to 3; otherwise teams will be evenly distributed by the league commissioner to ensure balanced teams.

Managers may trade a requested player for another equivalent ranking player as needed after draft is complete.

1. All trades must be approved by the Drafting Coordinator

The League commissioner will then work with the managers and coaches that night to submit

2. A completed roster for each team
3. A completed uniform list for each team

**Pony League**

Will follow the same rules as the other leagues, however per Beaver County Pony League Rules, the players shall be allocated to the rosters as evenly as can be possible, including age and skill.

**Article XIV – Tournament Selection**

**1. Player selection:**

Tournament participants will be determined by being voted on by the head coaches of each respective league. The league representative will coordinate a meeting in which head coaches will present a list of their team's potential participants and give personal recommendations. The group will then openly discuss recommendations and conduct a vote that will include all potential participants. Tournament participants will be filled by the appropriate number of applicants with the highest number of votes. Players can only be rostered on (1) Bridger Baseball All-Star team. They can be used as an alternate to fill in on other teams if the need arises. A general rule will be that the roster size shall be 2 greater than the amount of position players. If sufficient talent is not available, fewer players can be chosen.

To be eligible for selection, player must participate in 50% of the teams' games in age specific level. The games must be played on the team the player is rostered according to the spring draft. Playoff games count toward the 50% of the participation. Any special consideration must be approved by the board.

For example, there are sixteen (16) potential participants nominated for 12 positions. Each Coach will be given 12 votes. Each vote will be worth a descending amount of value- 12, 10, 9, 8, etc. to 1) determined by the amount of available positions. The applicants receiving the 12 highest totals will be invited to participate. If any invited applicant declines to participate, the applicant with the next highest amount of votes will be invited and so on. The League Representative will have the deciding vote in case of a tie and will appoint Tournament Team managers.

**2. Coaches selection:**

- 1) Manager and coach's selection shall be selected at discretion of the league rep.
- 2) A manager/coach must be a current coach in the Bridger Baseball Association
- 3) Must be in good standing with the Bridger Baseball Association

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**Article XV – Player Level Participation**

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No player shall move up or down. Player must play in his/her age specific level. This applies for spring, fall season and All-Star teams. Any special consideration must be approved by the board.

**Article XVI – Finances and Accounting**

The Board shall not permit the contribution of funds or property to individual “In House” teams, but shall solicit same for the good of the Bridger Baseball. The Board shall not permit the solicitation of funds in the name of the Bridger Baseball unless all funds so raised are put in the treasury. The Board shall not permit the disbursement of Bridger Baseball funds for purpose other than the conduct of BRIDGER BASEBALL activities.

The Board will contribute a donation of an equal dollar amount to each league for tournament participation. The amount of this donation will be determined each year by a majority vote of the Board at the annual budget meeting.

The Board shall permit the contribution of funds or property to individual tournament teams provided the sponsor meet the two following conditions:

- a. Is an active sponsor for the current season
- b. If not an active sponsor, they must meet current sponsorship requirements prior to any funds or properties will be allocated to a tournament team.

**Article XVII – Code of Conduct**

1. It is the policy of Bridger Baseball that no person (on or off the field) at any BRIDGER BASEBALL event, bears the right to conduct him or herself (physically or verbally) in manner that negatively reflects on the children of our program. In the event one Bridger Baseball Board of Director is notified, by one adult person, about any person who is in violation of this policy at any BRIDGER BASEBALL event and the board member is in agreement that the policy has been violated, the violator will be escorted out of and banned from the event or playing facilities for the remainder of the day.
  - a. To avoid conflicts of interest, any person who participates in a game (as a coach, assistant coach, participant or bystander (if their child is playing in the game) shall not be considered a Bridger Baseball board member for the duration of the game
2. Any manger or coach involved in any action to willfully hide or cover up the abilities of a player from other teams or prospect involved in such scheme will be ineligible for any association or participation in the Bridger Baseball organization
3. A spirit of Good sportsmanship is to prevail at all time, before, during and after the game
4. Game Participants must remain in the dugout except when at bat, on deck, or participating in the ballgame. Managers and coaches may stand in front of or next to the dugout area. No participants may leave the
5. Playing field area (outside the fences until the completion of the game. The only exceptions to this rule will be for a child or coach to visit the restroom.
6. Only one manger or coach at a time will be allowed on the field to discuss a play
7. See attach coaches code of Ethics

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- 8.
9. See attach parents code of Ethics

**Article XVIII – Traveling (non-In-house) Teams**

1. Traveling tournament teams will be a separate league under the BRIDGER BASEBALL umbrella,
2. All request for field use will have to complete the following
  - a. Field reservation Policy
  - b. Use of facilitate policy
3. No in-house funds will be given to traveling teams unless by a board of majority vote. 6 out of 11
4. The non-in-house team must attend a board meeting to ask for board approval.
5. The following paperwork must be obtain 30 days prior to the start of the season
  - a. Schedule
  - b. Roster
6. Traveling teams will be responsible for
  - a. Funding
  - b. Uniforms
  - c. Umpires
  - d. Equipment
7. Traveling teams can use the Bridger Baseball insurance if the team consist of all BRIDGER BASEBALL members for a nominal fee as voted by the board of Directors by a Majority vote of (representative (1/2 of 11 or 6 board members)
8. Traveling teams will coordinate their schedule with the league representative
9. In-House games will take priority over any travel team

**Article XVIII- Disciplinary Actions**

**Section 1**

The league officers shall have the authority to suspend, discharge or otherwise discipline any player, manager, coach, umpire or other person whose conduct is in violation of the Bi-laws or the Coach Qualifications and Requirements of Bridger Baseball and/or is considered detrimental to the best interests of the league.

In the event of discipline procedures involving a player, or other persons under the age of 18, that person's parents/guardians shall be required to attend the hearing with the person concerned. Failure of the parent to appear at the hearing may result in suspension until a meeting/hearing can be held with both parent and player.

The board will conduct a special meeting, within seven (7) days, after any discipline greater than a warning, to determine the severity of the penalty. A quorum of the Board is needed for a meeting. At this time the Board will entertain any or all parties involved in such matter as to hear and determine what disciplinary action is necessary.

Any person ejected from a game will automatically be suspended for the next game. The Board will decide any additional disciplinary action. No appeal will be granted with this action.

**Section 2**

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Persons, youth or adult, who refuse to comply with the rules of the Bridger Baseball, may be considered for disciplinary action.

**Section 3**

League Officers may impose one of the following penalties that appear to match the severity of the offense:

Warning - The offending person is to be advised of the offense, and further advised that repetition of the offense will result in a more severe penalty.

Suspension – The offending person is to be advised in writing that he or she has been suspended from all league activity for a specific number of games or days.

Dismissal – The offending person is to be advised in writing that he or she has been dismissed from the league for the remainder of the current year.

Barred – The offending person is to be advised in writing that he or she has been barred from the league from present and future participation in the league, permanently, or for a specific number of years.

**Article XIX – Record Retention**

1. Bridger Baseball organization will only collect and store the necessary information to help achieve the mission of the organization.
2. Bridger Baseball will retain permanent records for:
  - a. Registration forms for five(5) years
  - b. Recites will be keep for the last seven (7) years
  - c. Recites for the current twelve (12) months will be available at all General Meetings
  - d. Meeting minutes will be kept on disc for the last seven (7) years
  - e. Meeting minutes will be kept on hardcopy for the current twelve (12) months at all General Meeting
  - f. Equipment titles along with purchase documents and maintenance records will be keep for the life of the equipment
  - g. All Grant information will be kept for the last ten (10) years
  - h. Lease Agreements will be kept for one year after the lease agreement is completely

**Article XX– Website**

1. Bridger Baseball website will provide the following information:
  - a. Board of Director contact list
  - b. Calendar of scheduled board meetings
  - c. Calendar of key dates and activities
  - d. Registration information and forms
  - e. Tournament information and forms
  - f. League information
    - i. Rules
    - ii. Schedules
    - iii. Coaches contact information
  - g. A list of sponsors that support Bridger Baseball organization
2. The following will not be permitted on the website without the written permission of a parent or Guardian.
  - a. Photos of players
  - b. Names of players
3. Bridger Baseball will have a group distribution list for the organization. This list will be kept private and not sold to third party vendors. Anyone names can be added to the distribution list by forwarding their name to the website and asking to be added to the list

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**Article XXI – Amendments**

1. These By-Laws may be altered, amended, repealed or added to by an affirmative vote or not less than two-thirds majority of the Board of Directors (2/3 times 11 equals 8) at two consecutive board meeting
2. All amendments must be in writing and properly notices as required.

**Article XXII – Dissolution**

1. Upon dissolution of this organization, the Board of Directors is directed to pay all outstanding debts and subsequently donate all remaining assets to a non-profit organization chosen by majority agreement of the Board of Directors.

*COACHES' CODE OF ETHICS*

I hereby pledge to live up to my certification as a Coach by following the Coaches' Code of Ethics:

1. I will place the emotional and physical well-being of my players ahead of a personal desire to win.
2. I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
3. I will do my best to provide a safe playing situation for my players.



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4. I will promise to review and practice basic first aid principles needed to treat injuries of my players.
5. I will do my best to organize practices that are fun and challenging for all my players.
6. I will lead by example in demonstrating fair play and sportsmanship to all my players.
7. I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
8. I will use those coaching techniques appropriate for all of the skills that I teach.
9. I will remember that I am a youth sports coach, and that the game is for children and not adults.

*Parents' CODE OF ETHICS*

1. I will not force my child to participate in sports.
2. I will remember that children participate to have fun and that the game is for youth, not adults.
3. I will inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others.
4. I will learn the rules of the game and the policies of the league.
5. I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
6. I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
7. I will not encourage any behaviors or practices that would endanger the health and well-being of the athletes.
8. I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
9. I will demand that my child treat other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
10. I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
11. I will praise my child for competing fairly and trying hard, and make my child feel like a winner every time.
12. I will never ridicule or yell at my child or other participants for making a mistake or losing a competition.
13. I will emphasize skill development and practices and how they benefit my child over winning. I will also de-emphasize games and competition in the lower age groups.
14. I will promote the emotional and physical wellbeing of the athletes ahead of any personal desire I may have for my child to win.

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15. I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place.
16. I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
17. I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.

**Parent/Guardian Signature**

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