



**NORTH ROCKLAND  
MIDGET FOOTBALL ASSOCIATION INC.  
BY-LAWS**

## **Article I – Name**

### **1.1 Official Name**

The name of this organization shall be “**The NORTH ROCKLAND MIDGET FOOTBALL ASSOCIATION, INCORPORATED**” (hereinafter “NRMF”).

### **1.2 Name Change**

The organization may change its name by a two-thirds (2/3) vote of its paid membership, at a regularly scheduled General Membership meeting.

### **1.3 Use of Name**

No person or persons affiliated with this organization may issue any statement, either written or verbal, to any newspaper, radio, television or other communication media, which might be interpreted to be an official statement, policy or position of NRMF or any of its affiliates without the express written permission of NRMF’s Board of Directors (hereinafter also the “Board”).

No person or persons affiliated with this organization may use the name “North Rockland Midget Football, Inc” or any of its affiliates, or their position within any of said organizations for any other purpose except to further the objectives set forth herein.

The President shall serve as the official spokesperson for NRMF except as otherwise set forth herein or in those certain instances where the President and the Board of Directors shall authorize through written communication specified personnel to do so.

### **1.4 Affiliations**

The North Rockland Midget Football Association, Inc. is affiliated with:

- Rockland County Pop Warner Youth Football League (Highest Local Authority- HLA) (RCPWYFL)
- Eastern Region Pop Warner
- Pop Warner Little Scholars, Inc. (PWLS)

## **Article II – Purpose/Objective**

### **2.1 Objective**

The primary objective of this organization shall be to provide an organized format where local youths who reside within the boundaries of the North Rockland Central School District are introduced to football, cheerleading and

other related activities for children in an atmosphere that emphasizes and promotes sportsmanship, fair play, fellowship and safety. Further, it shall also be the policy of NRMF to promote academic achievement among all its participants. NRMF shall be family-oriented, community-based and supported by all its members for the ultimate benefit of its registered participants.

It is also within the purview of this organization, to:

- own, operate, and maintain real estate,
- solicit donations and accept money and/or personal property, and
- to do any and all things necessary and lawful

as a means toward pursuit of the primary objectives set forth above. No financial gain shall be received by NRMF's members, officers, and directors except as otherwise set forth herein. Reasonable compensation may be paid to employees where such personnel are by determination of the Board, necessary for the successful pursuit of the objectives set forth herein, including, but not limited to operation and maintenance of NRMF's facilities.

## **Article III – Membership**

### **3.1 Membership**

Membership shall be open to all persons who subscribe to the “objectives” of NRMF and meet the requirements set forth herein. There shall be three categories of membership as follows:

Regular Membership – shall be open to persons 18 years of age or older who meet the following conditions:

- (i) Parents or legal guardians whose children are registered participants in the program
- (ii) Coaches and/or other individuals with no registered participants in the program but who donate their time to programs, projects or activities each year at the request of and with the authorization of the Board of Directors and whose dues are current.
- (iii) Pursuant to the Pop Warner Rule Book, no person can be a member if they are a member in another youth football or cheer organization.

Associate Membership – shall be open to high school and/or college students who are not yet 18 years of age, and who are not participants in the program, but who donate their time to programs, projects or activities of the organization at the request of and with the authorization of the Board of Directors. An Associate Member is entitled to participate in any discussion, but shall not have a vote at meetings or elections. At age 18, an associate member in good standing will, upon payment of dues, automatically

become a regular member of full status within the organization. All Associate Members must have parental permission to participate.

Probationary Membership – shall include all Regular Members whose dues are not current, or who are currently on suspension or probation, and members who are found to not uphold the rules and regulations of NRMF and/or Pop Warner Little Scholars, Inc. in accordance with the Pop Warner Administrative Manual. Probationary membership status shall remain in full force and effect until such time as any of the above conditions are rectified in accordance with the Pop Warner Administrative Manual. While any member is designated as “probationary” they shall have no voting privileges.(See section 5.0 below).

### **3.2 Membership Dues**

The annual membership dues shall become due and payable at the attendance of the member’s first general membership meeting and must be paid no later than the December General Membership meeting. The amount of the membership dues shall be set annually by the Board of Directors with a majority vote.

### **3.3 Membership Term**

All memberships in this organization shall run concurrent with the then current calendar year.

## **Article IV – Meetings**

### **4.1 General Membership & Board of Directors Meetings and Proceedings**

**4.2 General membership** meetings may be held once a month with a minimum of seven General Membership meetings during the course of each calendar year. The date of said meetings shall be set by the President. The Recording Secretary shall issue a meeting notice to all members in good standing a minimum of three (3) days prior to the scheduled meeting date. It is the duty of the President to keep the General Membership informed of all actions and proceedings of all Board of Directors meetings.

### **4.3 Quorum**

For General Membership meetings including the General Election Meeting, A quorum shall consist of half plus one of the general members with current voting privileges. A quorum must be present to conduct any business at a General Membership meeting that shall require a vote of the general members

#### **4.4 Agendas**

The order of business for all General Membership & Board of Directors meetings shall be as follows, unless the President proposes a more specific agenda.

- 4.4.1** Circulation of membership attendance sheet (sign in)
- 4.4.2** Approval of Minutes
- 4.4.3** Correspondence Report
- 4.4.4** Treasurer Report – (financial status)
- 4.4.5** Officer Report
- 4.4.6** Committee Chairperson Reports
- 4.4.7** Old Business
- 4.4.8** New Business
- 4.4.9** Adjournment

The President should be made aware of any New Business three (3) days prior to any scheduled General Membership meeting. Any new business put forth at any meeting that the president was not given adequate prior notice of will not be entertained at the given meeting. A new meeting date will be set to discuss and vote upon the new business put forth.

#### **4.5 Special Meetings**

Special meetings with a specific purpose may be called by the President. The Secretary shall issue a meeting notice to all members in good standing a minimum of three (3) days prior to the scheduled meeting date. The notice shall state the specific reason for the special meeting and no other business will be discussed or acted upon.

**4.5.1** Any Member may request, in writing or verbally, a Special Meeting through a member of the Board of Directors. Additionally, any member may demand a Special Meeting upon receipt of a signed petition by more than one-half of the outstanding General Membership?

### **Article V – Voting & Elections**

## **5.1 Voting Qualifications**

Those persons identified in 3.0 as a Regular Member may vote at a General Membership meeting with the stipulation that they have met the requirements to be an eligible voter.

*Eligible voters must:*

1. Attend four (4) General membership meetings in that calendar year, not including the General Election meeting held in January.
2. Participate in a minimum of three (3) fundraisers for that calendar year.
3. Be in active participation at three home games or two cheer events.

Any member identified in 3.0 as a Probationary Member shall not be permitted to vote at any General Membership meeting until the probationary status has been lifted and the member has been reinstated as a member in good standing, in accordance with the Pop Warner Administrative Manual.

## **5.2 Election Procedures**

The Nomination Committee, appointed by the President, shall meet prior to the December regular General Membership meeting and put forth the nominations for the Trustees for the Board of Directors for the year.

- 5.2.1** The Chairperson of the Nominating Committee will read the names of the nominees for the Board of Directors and place their names in nomination. Immediately thereafter, the Board will also accept any additional nominations from the General Membership in good standing.
- 5.2.2** At the regular General Membership meeting in December, the Recording Secretary shall read off the names of eligible voters for the election to the Board of Directors.
- 5.2.3** Those nominated must indicate their acceptance of the nomination either verbally or in writing. The names of all accepted nominees will then be recorded by the Secretary for placement on the ballot at the General Election meeting. For the purpose of filling a vacancy, the Committee may accept late nominations up to seven (7) days prior to the General Election Meeting. These nominations must be received in writing.

## **5.3 Balloting Results and Challenges**

- 5.3.1** It is the responsibility of the Nominating Committee and the Recording Secretary to ensure that all nominations appear on the election ballot at the General Election Meeting. The actual voting

process for the election may vary, but shall be accurate, anonymous and verifiable by at least two members of the Board of Directors who are not then up for election or who are running unopposed. Nominees need not be present to be elected.

- 5.3.2** Uncontested positions shall be filled by having the Secretary cast a single unanimous ballot for each uncontested position.
- 5.3.3** Each voting member shall have exactly one (1) vote.
- 5.3.4** Proxy votes will be accepted and must be hand delivered by the voting member to a member of the Nomination Committee.
- 5.3.5** The President shall appoint three (3) members to tally the election ballots for the contested positions. Persons appointed shall not be among those seeking the contested positions.
- 5.3.6** The newly elected members of the Board of Directors shall be announced by the President prior to the conclusion of the General Election Meeting.
- 5.3.7** Challenges to the election process, the balloting or the announcement of the results must be made prior to closing the election meeting or the election will be deemed final

#### **5.4 Voting on Motions**

At all meetings other than the General Election meeting, all votes shall be cast by the raising of hands and recorded by the recording secretary. If the President or a majority of the outstanding members so requests, a paper ballot may be used. While any Board or General member may present a motion for a vote, only the Executive Officers will be allowed to vote on any motion seconded at any meeting whether it be a General, Regular, Special or Board of Directors Meeting.

#### **5.5 In Event of a Tie**

The President will cast a vote only in cases where the results would otherwise result in a tie.

### **Article VI - Board of Directors**

#### **6.1 Board and Number**

The business and affairs of this organization, both on and off the field, shall include the President, VP of Football, VP of Cheer, Recording Secretary, Treasurer, and Communications Secretary, hereinafter, the Executive

Officers, and the number of Trustees determined to be required each year to manage the business of NRMF, comprising the Board or Directors. The Board of Directors will consist of a maximum of nine (9) members.

Those seeking the positions of President, VP of Football, or VP of Cheerleading must have served a minimum of one year on a Pop Warner Board. Any member of the Board of Directors, who also holds a coaching position, must prioritize responsibilities with Board duties taking precedence over coaching duties.

A waiver of the qualifications for an officer position may be approved by a majority vote of the quorum of the Board of Directors, but only whereby no one that meets the requisite criteria has been nominated for the position for which the waiver is being sought.

## **6.2 Term of Office**

The Trustees shall, upon election, assume office at the General Election Meeting and shall continue in office for a one year term until the following year's election.

The Executive Officers shall, upon election, assume office at the General Election Meeting and shall continue in office for a two year term. Recognizing the need to balance the Board from year to year, the President, Vice-president of Cheerleading, and the Communication Secretary shall be elected in odd years.

The Vice-president of Football, the Recording Secretary, the Treasurer and the Scholastic/Player Agent shall be elected in even years.

## **6.3 Board Meetings**

The Board shall meet a minimum of once a month. The Board shall take no action without a quorum present. The Board with the presence of a quorum may vote on any matter that may come before it except whereas otherwise set forth herein.

All discussions, proceedings and decisions of the Board of a personal nature shall remain confidential. Any breach of confidentiality by a Board member can result in disciplinary action, up to and including removal from the Board with a super majority two thirds (2/3) vote of ALL of the remaining members of the Board of Directors.

All members of the Board are expected to attend every meeting. Any Board member that misses four (4) meetings without good cause in the sole and absolute discretion of the remaining Board Members shall be determined to have vacated that position as set forth below in article 6.5.



#### **6.4 Quorum**

A meeting of the Board shall be determined to have a quorum if a total of half plus one Board members are present. Unless otherwise set forth herein, a quorum shall be sufficient for any vote and/or action to be taken by the Board of Directors.

#### **6.5 Vacancies**

If it is apparent that a member has vacated his/her position on the Board of Directors, the Board, in an effort to ascertain that member's intentions to serve on the Board, shall send notification via Certified Mail with a return receipt requested, to the vacating member. The vacating member shall respond in writing within ten (10) business days of the date of receipt. If no response is received, the vacancy shall be effective immediately upon the expiration of said 10 day period and shall be confirmed by resolution of the Board of Directors at the next Board meeting whereby the Board will thereby proceed to fill said vacancy as set forth herein. If a response is received contesting his/her removal from the Board, the remaining Board Members shall discuss and vote at the next meeting whether to proceed with said Board Members removal despite the response. The Board Member whose vacancy is being considered shall not be present for said discussions and corresponding vote, but rather shall only be notified of the result.

If a vacancy occurs in any position, that vacancy shall be filled by a majority vote of the Board of Directors. This appointment shall continue through the remainder of the term.

#### **6.6 Removal from Office**

**6.6.1** Any Board member may be removed from office for cause by the Board of Directors for any of the following reasons:

- The conduct of such a person is considered detrimental to the best interests of NRMF.
- Not being an active member, due to non-participation in NRMF affairs and responsibilities,

All of which shall be at the sole and absolute discretion of the Board except as otherwise set forth herein.

In all such cases, the member shall be entitled to a removal hearing, at which time a *notice of removal* will be sent to the member via Certified Mail with a return receipt requested. The member shall respond in writing within ten business days of the date of receipt. If no response is received, the removal

shall be effective immediately upon the expiration of said 10-day period and shall be confirmed by resolution of the Board of Directors at the next Board meeting. If a response is received contesting his/her removal from the Board, the remaining Board Members shall discuss and vote at the next meeting whether to proceed with said Board Members removal despite the response.

The Board Member whose removal is being considered shall not be present for said discussions and corresponding vote, but rather shall only be notified of the result.

A two thirds 2/3 majority vote of the remaining Board (less the Board member being considered for removal) shall be needed to remove a member. (If you are not sure you can get every member present, you can establish a larger quorum – say 12 – for impeachment purposes)

## **6.7 Executive Officers**

The officers of this organization shall be as follows:

### **6.7.1 The President**

The President shall serve as Chief Executive Officer attending to the day to day business and concerns of the organization. He/she shall preside over all Board of Directors, General Membership, and Special Meetings and shall appoint committee chairpersons and members of committees and may serve as a member of any or all of said committees, but shall not serve as the chair of any of such committees.

The President upon his/her election shall meet with the newly elected and/or outgoing Board of Directors to formulate a plan of action and select a Registration Committee for the upcoming season. He/she shall strictly uphold and enforce all laws and rules of the HLA (Rockland County Pop Warner Youth Football League) as they relate to this organization.

The President shall oversee all corporate compliance documentation and activity including but not limited to all , records, reports, certificates and filings required by any Local, State, and/or Federal authority having jurisdiction over a particular matter. He/she shall be one of the officers who may sign the checks or withdrawals of this organization.

He/she shall serve as the county league representative and voting representative. Upon election he/she shall formulate an operating budget with the assistance of the Finance

Committee based on the registration monies and presented to the Board of Directors for approval.

### **6.7.2 Vice-President of Football**

The Vice-President of football shall preside over all meetings where the President is not in attendance.

The Vice-President of Football shall be responsible for all activities relating to football including but not limited to: articulating the specifics of all football programs, football participant registration and team certification, record keeping with regard to participant injuries, recommending candidates for coaching positions to the President, overseeing all equipment relating to football, overseeing the implementation of and adherence to the HLA's football guidelines, administering to the football staff, and the hearing of all first level complaints filed against any coach and/or staff.

### **6.7.3 Vice-President of Cheerleading**

The Vice-President of Cheerleading shall preside at all meetings where both the President and Vice-President of Football are not in attendance.

The Vice-President of Cheerleading shall be responsible for all activities relating to Cheer including but not limited to: articulating the specifics of all Cheer programs, Cheer participant registration and team certification, record keeping with regard to participant injuries, recommending candidates for coaching positions to the President, overseeing all equipment relating to Cheer, overseeing the implementation of and adherence to the HLA's Cheer guidelines, administering to the Cheer staff, and the hearing of all first level complaints filed against any coach and/or staff.

### **6.7.4 Recording Secretary**

The Secretary shall be responsible for keeping an accurate record of all hearings, meetings, proceedings, correspondence and the official documents of the organization. He/she shall distribute all meeting notices and minutes, as well as maintain accurate membership attendance and compliance records.

### **6.7.5 Treasurer**

The Treasurer shall perform such duties that are customarily incident to the office of treasurer or those that may be assigned by the Board of Directors. He/she shall keep records for the receipt and disbursement of all monies and report on the same at each meeting of the Board of Directors as well as the General Membership meeting. He/she shall prepare an annual budget under the direction of the President and the Finance Committee as well as monthly financial reports for submission to the Board of Directors. He/she shall be the insurance liaison. The annual budget shall be presented to the Board of Directors for approval by a 2/3 majority vote at the February meeting.

### **6.7.6 Communications Secretary**

The Communications Secretary shall be responsible for community relations and communication with the membership, which shall include drafting all written correspondence for Board approval, presenting all communication addressed to the organization, maintaining accurate records of the delivery of all written correspondence, maintaining email lists, notifying general membership of meeting dates, times and locations at least three days in advance of the meeting, and maintaining the website.

### **6. 7. 7 Scholastic/Player Agent**

The Player Agent shall be responsible for overseeing and organizing seasonal registration. He/She will be the liaison for all questions regarding football and cheerleading programs. He/She will be responsible for keeping and answering the association's cell phone. He/She will be responsible for collecting report cards from each team member. He/she shall be responsible for the distribution and collection, from each eligible team member, the Conference Little Scholar application form. He/she, in conjunction with the President, shall be responsible for the evaluation of each submission and recommendation to participate in the National Conference.

The seven preceding officers shall comprise the Executive Committee, and shall be a subset of the Board of Directors. The Executive Committee will have exclusive voting privileges, being the only persons to vote on motions put forth at General, Regular, Special Meetings or Board of Directors Meetings.

### **6.8 Board of Directors (non-officers)**

The remaining members of the Board of Directors shall be Trustees and shall serve at the discretion of the President, including but not limited to, the committees set forth in Article VII.

The members of the organization's Board of Directors shall be active participants in the functions and general operations of the organization.

## **Article VII – Committees**

### **7.1 Committees**

All committees of this organization shall have a chairperson appointed by the President. The term for any committee shall be for a period of one year or less, except as noted below in 7.12 - Field Acquisition Committee. The following committees are suggested as aides in the overall function of the organization:

**7.2** By-Laws/Policies & Procedures Committee

**7.3** Registration & Membership Committee

- 7.4** Finance Committee
- 7.5** Field & Facilities Committee
- 7.6** Nominating & Election Committee
- 7.7** Fundraising Committee
- 7.8** Special Events Committee
- 7.9** Inventory & Equipment Committee
- 7.10** Snack Stand Committee
- 7.11** Communications Committee
- 7.12** Field Acquisition Committee – the sitting President shall serve as committee chairman. The members listed below shall continue to serve on the committee until the project is complete or they resign from the committee. Additional committee members may join and must be voted in by a majority of the current committee members. Committee members may be removed by a super majority 2/3 vote of the current committee members.

David T Garrison  
Doreen Garrison  
Anthony DiMarsico  
Taryn Dow  
Tom Farish  
Diana Gonzalez- Curran  
Joe Mackey  
Ralph Tana

The size of the respective committees will consist of as many members as deemed necessary by the president to successfully complete the task assigned. Committee members may solicit volunteers from the general membership to assist with various tasks, but cannot legally bind the Board without official authorization to do so.

## **Article VIII – Salaries**

### **8.0 Salaries**

No officer or member of the Board shall for any reason be entitled to receive any salary or compensation from this organization in their capacity as officer or member. However, nothing shall prevent any officer or member from

receiving reimbursement from this organization for goods provided or services rendered beyond their capacity as an officer or member of the board.

The Board of Directors shall hire and fix the compensation of any and all employees which they, in their discretion, may determine to be necessary to conduct the business of the organization.

## **Article IX – Amendments**

### **9.0 Amendments**

Any proposed amendment or change to the by-laws must be submitted in writing to any member of the Board of Directors and must include the purpose and/or reason for the proposal. Said proposal shall be submitted to the By-Laws Committee for review, interpretation and any recommended editing before submission to the Board of Directors for final determination. Any amendment accepted by the Board of Directors by a majority vote will be offered to the General Membership at the next regularly scheduled meeting. At least two-thirds (2/3) vote of the General Membership present is needed to approve an amendment.

## **Article X – Coaches**

### **10.1 Coaches**

**10.2** Head coaches shall be recommended by the respective Vice President of Football/Cheer with the consent of the President and final approval by a majority vote of the Board of Directors present at a regularly scheduled meeting (provided a quorum is present). Coaches will serve from the time of their appointment through the end of the season unless removed for cause by a majority vote of the Board of Directors. The President and/ or Vice-Presidents shall hold the position of head coach. Head Coach nominees must be presented to the Board of Directors no later than the May meeting to serve in that calendar year's season. Exceptions will be made beyond the May meeting deadline if it would otherwise result in Head Coaching vacancies. Head Coach nominees must be members in good standing.

**10.3** Assistant coaches shall be recommended by the Head coach with the consent of the President, Vice-President of Football/Cheer, and final approval by a majority vote of the Board of Directors present at a regularly scheduled meeting (provided a quorum is obtained). Assistant Coaches will serve from the time of their appointment through the end of the season unless removed for cause by a majority vote of the Board of Directors. Assistant coach nominees must be members in good standing

- 10.4** All coaches are required to read, fully understand, sign and abide by the Coaches' Code of Conduct, and they must comply with all policies and procedures set forth by Pop Warner Little Scholars.

## **Article XI – Finance & Accounting**

- 11.1** The Board of Directors shall decide all matters pertaining to the finances of NRMF and it shall place all income in a common treasury, directing the expenditure of the same in such manner as will give no individual or team an advantage over another.
- 11.2** The Board shall not permit the contribution or allocation of funds and/or property to individual teams but rather shall solicit funds and/or property and allocate same for the common benefit of NRMF, thereby preventing any team from receiving an unfair advantage over another.
- 11.3** A budget shall be prepared annually and approved by the Board of Directors. Any expenditure not categorized in the annual budget must have the prior approval of the Board of Directors.
- 11.4** The football budget shall consist of two thirds (2/3) of all football registration monies collected for that season. The cheer budget shall consist of two thirds (2/3) of all cheer registration monies collected for that season. The remainder of funds shall be placed in an administrative budget. If at any time it becomes necessary for either division to borrow monies from the administrative budget a majority vote of the Board of Directors is required.
- 11.5** All monies received shall be deposited to the credit of NRMF in the local financial institution selected by the Board of Directors and all disbursements shall be made by check or debit card.
- 11.6** All checks greater than \$250 must have dual signatures; one of whom shall be that of the President or the Treasurer.
- 11.7** The fiscal year of NRMF shall begin on the first day of February and end on the last day of January of the following calendar year.

## **Article XII – Dissolution of Organization**

- 12.0** In the event of dissolution of NRMF and after all outstanding debts and claims have been satisfied, the Board of Directors shall direct the remaining property of NRMF to another Federally Incorporated entity which maintains substantially the same objectives as set forth herein, which are or may be entitled to exemption under Section 501 (c)(3) of

the Internal Revenue Code or any future corresponding provision.

***Any adult who has been suspended from participation in a Pop Warner organization or at its corresponding events, for a period of one year or more must apply for reinstatement of his or her child after the sanctioned period. Application for reinstatement will require the adult to appear before the Board of Directors to present and discuss the request for reinstatement. After hearing the application, the Board of Directors will discuss in closed session, decide by majority vote (balloted) on whether the adult and child can be reinstated, and notify the adult by mail of the decision. If the adult has a second offense resulting in suspension, said adult and his/her child/children will be permanently banned from participation in Pop Warner organizations and events.***

***Any child who has been permanently banned from participation in a Pop Warner organization or its corresponding events may request reinstatement as an adult upon reaching his/her 18<sup>th</sup> birthday.***



**AMENDMENTS  
TO THE BY-LAWS OF  
THE NORTH ROCKLAND MIDGET FOOTBALL ASSOCIATION, INC.**

<b>Date Amended:</b>	<b>Action Taken:</b>
<i>January 24, 1974</i>	Proposal to write by-laws.
<i>January 9, 1975</i>	Revised by-laws accepted unanimously by all 22 members present at Regular Meeting.
<i>December 18, 1978</i>	Amendment to Articles I, XIII, and XV approved by Board.
<i>December 28, 1978</i>	Amendment to Articles I, XIII, and XV approved by General Membership
<i>March 15, 1984</i>	Amendment to Articles IV and VIII approved by all members present at Regular Meeting.
<i>April 14, 1986</i>	Proposal to rewrite by-laws.
<i>May 15, 1986</i>	New by-laws approved by General Membership.
<i>August 15, 2000</i>	Proposed amendment to by-laws “Board of Directors” and Article X “committees” accepted by General Membership
<i>May 5, 2011</i>	Proposed revisions to by-laws approved by the Board of Directors
<i>July 7, 2011</i>	Revised by-laws accepted by the general membership
<i>July 9, 2014</i>	Amendment to Article IV, Section 4.2 and Article VI, Sections 6.0 and 6.3 approved by all members present at Board/General Membership meeting
<i>December 4, 2014</i>	Amendment to Article VII to add Section 7.12 Field Acquisition Committee approved by all members present at Board/General Membership meeting.
<i>May 19, 2020</i>	Proposal to rewrite by-laws.
<i>June 10, 2020</i>	Revised by-laws approved by the general membership. Amendments to Article IV: Section 4.1 & 4.4, Article V: Section 5.1 & 5.4, Article VI: Section 6.1, 6.2 & 6.7, Article VII: Section 7.1